

Economic Overview

Port Bienville 45 drive-time County Level

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Demographic Profile

The population in the Port Bienville 45 drive-time County Level was 957,647 per American Community Survey data for 2018-2022.

The region has a civilian labor force of 462,990 with a participation rate of 60.8%. Of individuals 25 to 64 in the Port Bienville 45 drive-time County Level, 35.7% have a bachelor's degree or higher which compares with 36.5% in the nation.

The median household income in the Port Bienville 45 drive-time County Level is \$62,948 and the median house value is \$253,813.

Summary¹

		Percent		Value				
	Port Bienville 45			Port Bienville 45				
	drive-time County Level	Mississippi	USA	drive-time County Level	Mississippi	USA		
Demographics	county Level	iviississippi	037	county zeven	типолозиры	OSA		
Population (ACS)	_	_	_	957,647	2,951,438	332,387,540		
Male	48.2%	48.5%	49.5%	461,917	1,431,521	164,545,087		
Female	51.8%	51.5%	50.5%	495,730	1,519,917	167,842,453		
Median Age ²	_	_	_	39.4	38.4	38.7		
Under 18 Years	22.0%	23.5%	22.2%	210,347	692,335	73,645,238		
18 to 24 Years	8.4%	9.8%	9.1%	80,549	288,805	30,307,641		
25 to 34 Years	13.5%	12.6%	13.7%	129,121	371,030	45,497,632		
35 to 44 Years	13.6%	12.6%	13.1%	130,454	371,160	43,492,887		
45 to 54 Years	12.0%	12.1%	12.3%	114,848	356,035	40,847,713		
55 to 64 Years	13.3%	12.8%	12.8%	127,117	376,958	42,626,382		
65 to 74 Years	10.7%	10.2%	10.0%	102,737	300,288	33,293,127		
75 Years and Over	6.5%	6.6%	6.8%	62,474	194,827	22,676,920		
Race: White	56.1%	56.3%	63.4%	537,583	1,661,873	210,875,446		
Race: Black or African American	31.5%	37.0%	12.4%	301,248	1,090,777	41,070,890		
Race: American Indian and Alaska Native	0.4%	0.4%	0.9%	4,191	13,181	2,924,996		
Race: Asian	2.0%	1.0%	5.8%	19,474	28,918	19,352,659		
Race: Native Hawaiian and Other Pacific Islander	0.1%	0.0%	0.2%	1,162	1,411	629,292		
Race: Some Other Race	2.1%	1.7%	6.6%	20,362	49,104	21,940,536		
Race: Two or More Races	7.7%	3.6%	10.7%	73,627	106,174	35,593,721		
Hispanic or Latino (of any race)	7.3%	3.6%	19.0%	69,502	106,126	63,131,589		
Population Growth								
Population (Pop Estimates) ⁴	_	_	_	954,468	2,939,690	334,914,895		
Population Annual Average Growth ⁴	0.4%	-0.2%	0.6%	3,687	-5,015	1,885,495		
People per Square Mile ⁴	_	_	_	332.1	62.6	94.8		
Economic								
Labor Force Participation Rate and Size (civilian population 16 years and over)	60.8%	57.0%	63.3%	462,990	1,326,878	168,567,852		
Prime-Age Labor Force Participation Rate and Size (civilian population 25-54)	81.9%	77.6%	83.0%	301,657	844,419	107,055,165		
Work from Home	11.1%	5.3%	13.5%	47,863	65,344	21,267,373		
Armed Forces Labor Force	1.2%	0.6%	0.5%	9,032	13,452	1,287,774		
Veterans, Age 18-64	5.2%	4.7%	4.2%	30,053	82,972	8,410,268		
Veterans Labor Force Participation Rate and Size, Age 18-64	77.9%	72.7%	77.0%	23,417	60,306	6,478,181		
Median Household Income ²	_	_	_	\$62,948	\$54,915	\$78,538		
Per Capita Income	_	_	_	\$37,814	\$30,529	\$43,289		
Mean Commute Time (minutes)	_	_	_	26.5	25.6	26.6		

Summary¹

		Percent			Value	
	Port Bienville 45			Port Bienville 45		
	drive-time County Level	Mississippi	USA	drive-time County Level	Mississippi	USA
Commute via Public Transportation	1.9%	0.3%	3.5%	8,067	3,137	5,528,841
Educational Attainment, Age 25-64						
No High School Diploma	9.4%	12.0%	10.0%	47,042	177,432	17,176,172
High School Graduate	23.6%	29.1%	25.0%	118,148	429,221	43,057,491
Some College, No Degree	22.6%	22.1%	19.3%	113,420	325,610	33,315,654
Associate's Degree	8.7%	12.1%	9.2%	43,701	177,946	15,894,085
Bachelor's Degree	21.6%	15.3%	22.8%	108,258	226,017	39,256,774
Postgraduate Degree	14.2%	9.4%	13.8%	70,971	138,957	23,764,438
Housing						
Total Housing Units	_	_	_	449,091	1,332,811	142,332,876
Median House Value (of owner-occupied units) ^{2,5}	_	_	_	\$253,813	\$161,400	\$303,400
Homeowner Vacancy	1.5%	1.0%	1.0%	3,611	8,067	850,724
Rental Vacancy	7.7%	8.6%	5.5%	11,692	32,951	2,605,688
Renter-Occupied Housing Units (% of Occupied Units)	36.4%	30.5%	35.0%	138,482	345,471	44,590,828
Owner-Occupied Housing Units (% of Occupied Units)	63.6%	69.5%	65.0%	242,478	786,289	82,892,037
Occupied Housing Units with No Vehicle Available (% of Occupied Units)	9.6%	6.2%	8.3%	36,752	69,820	10,602,826
Social						
Poverty Level (of all people)	17.7%	19.1%	12.4%	165,596	543,697	40,390,045
Households Receiving Food Stamps/SNAP	14.5%	13.6%	11.8%	55,052	154,243	15,004,950
Enrolled in Grade 12 (% of total population)	1.3%	1.3%	1.3%	12,142	38,915	4,405,676
Disconnected Youth ³	2.6%	3.6%	2.4%	1,240	6,138	420,352
Children in Single Parent Families (% of all children)	46.2%	45.3%	34.0%	90,324	289,806	23,701,745
Uninsured	9.5%	11.6%	8.6%	89,858	334,916	28,000,876
With a Disability, Age 18-64	14.0%	15.4%	10.7%	79,590	263,182	21,269,700
With a Disability, Age 18-64, Labor Force Participation Rate and Size	45.9%	38.7%	47.0%	36,559	101,982	10,001,264
Foreign Born	5.0%	2.4%	13.9%	47,722	70,565	46,108,901
Speak English Less Than Very Well (population 5 yrs and over)	2.7%	1.7%	8.4%	24,630	46,356	26,299,012

Source: JobsEQ®

Source: IOSECUT

1. American Community Survey 2019-2023, unless noted otherwise

2. Median values for certain aggregate regions (such as MSAs) may be estimated as the weighted averages of the median values from the composing counties.

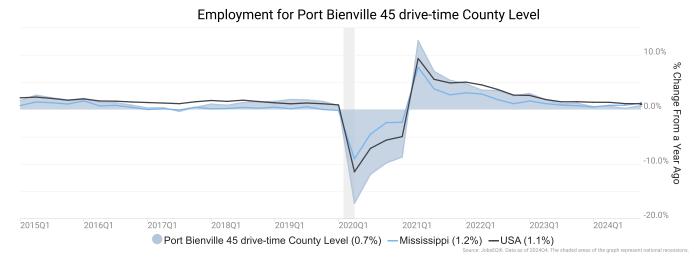
3. Disconnected Youth are 16-19 year olds who are (1) not in school, (2) not high school graduates, and (3) either unemployed or not in the labor force.

4. Census Population Estimate for 2023, annual average growth rate since 2013.

5. The Census's method for calculating median house values changed with the 2022 data set, so pre-2022 values are not directly comparable with later data.

Employment Trends

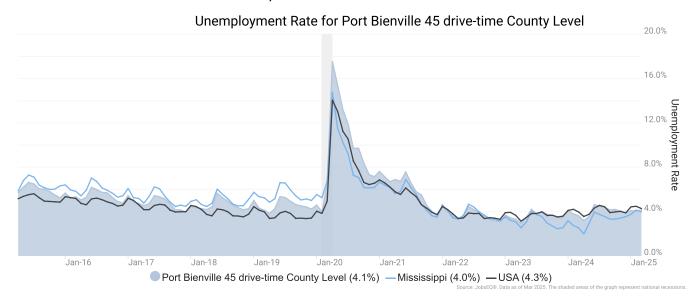
As of 2024Q4, total employment for the Port Bienville 45 drive-time County Level was 435,974 (based on a four-quarter moving average). Over the year ending 2024Q4, employment increased 0.7% in the region.



Employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2024Q3 with preliminary estimates updated to 2024Q4.

Unemployment Rate

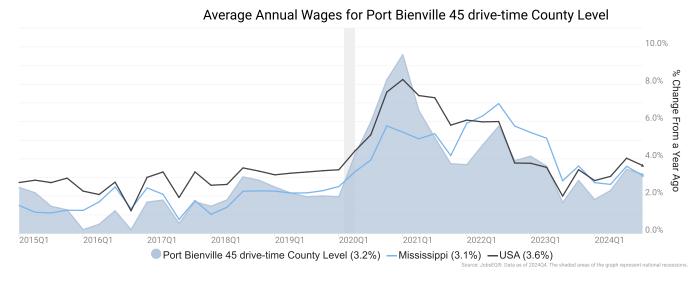
The unemployment rate for the Port Bienville 45 drive-time County Level was 4.1% as of March 2025. The regional unemployment rate was lower than the national rate of 4.3%. One year earlier, in March 2024, the unemployment rate in the Port Bienville 45 drive-time County Level was 3.6%.



Unemployment rate data are from the Local Area Unemployment Statistics, provided by the Bureau of Labor Statistics and updated through March 2025.

Wage Trends

The average worker in the Port Bienville 45 drive-time County Level earned annual wages of \$58,918 as of 2024Q4. Average annual wages per worker increased 3.2% in the region over the preceding four quarters. For comparison purposes, annual average wages were \$73,145 in the nation as of 2024Q4.



Annual average wages per worker data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2024Q3 with preliminary estimates updated to 2024Q4.

Cost of Living Index

The Cost of Living Index estimates the relative price levels for consumer goods and services. When applied to wages and salaries, the result is a measure of relative purchasing power. The cost of living is 3.0% higher in Port Bienville 45 drive-time County Level than the U.S. average.

Cost of Living Information

	Cost of Living Index					
	Annual Average Salary	(Base US)	US Purchasing Power			
Port Bienville 45 drive-time County Level	\$58,918	103.0	\$57,212			
Mississippi	\$49,518	87.3	\$56,728			
USA	\$73,145	100.0	\$73,145			

Source: JobsEQ®
Data as of 2024Q4

Cost of Living per $\underline{\text{COLI}}$, data as of 2024Q3, imputed by Chmura where necessary.

Industry Snapshot

The largest sector in the Port Bienville 45 drive-time County Level is Accommodation and Food Services, employing 75,842 workers. The next-largest sectors in the region are Health Care and Social Assistance (66,916 workers) and Retail Trade (43,995). High location quotients (LQs) indicate sectors in which a region has high concentrations of employment compared to the national average. The sectors with the largest LQs in the region are Accommodation and Food Services (LQ = 2.00), Arts, Entertainment, and Recreation (1.31), and Educational Services (1.23).

Total Workers for Port Bienville 45 drive-time County Level by Industry



Employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2024Q3 with preliminary estimates updated to 2024Q4.

Sectors in the Port Bienville 45 drive-time County Level with the highest average wages per worker are Mining, Quarrying, and Oil and Gas Extraction (\$251,499), Management of Companies and Enterprises (\$144,931), and Utilities (\$106,603). Regional sectors with the best job growth (or most moderate job losses) over the last 5 years are Health Care and Social Assistance (+3,934 jobs), Professional, Scientific, and Technical Services (+1,383), and Manufacturing (+1,164).

Over the next 1 year, employment in the Port Bienville 45 drive-time County Level is projected to contract by 961 jobs. The fastest growing sector in the region is expected to be Health Care and Social Assistance with a +0.3% year-over-year rate of growth. The strongest forecast by number of jobs over this period is expected for Health Care and Social Assistance (+214 jobs), Construction (+47), and Management of Companies and Enterprises (+6).

Port Bienville 45 drive-time County Level, 2024Q41

			Current	5-Year History				1-Year Forecast				
			Avg Ann		Empl		Total			Empl	Ann %	
NAICS	Industry	Empl	Wages	LQ	Change	Ann %	Demand	Exits	Transfers	Growth	Growth	
72	Accommodation and Food Services	75,842	\$30,862	2.00	-5,425	-1.4%	13,247	5,721	7,712	-186	-0.2%	
62	Health Care and Social Assistance	66,916	\$63,525	1.01	3,934	1.2%	6,733	2,972	3,547	214	0.3%	
44	Retail Trade	43,995	\$35,415	1.04	-856	-0.4%	5,692	2,518	3,479	-305	-0.7%	
61	Educational Services	43,248	\$63,726	1.23	972	0.5%	3,770	1,827	2,209	-267	-0.6%	
54	Professional, Scientific, and Technical Services	29,225	\$90,858	0.92	1,383	1.0%	2,320	870	1,477	-27	-0.1%	
56	Administrative and Support and Waste Management and Remediation Services	24,405	\$46,362	0.92	-1,342	-1.1%	2,692	1,104	1,661	-73	-0.3%	
92	Public Administration	24,034	\$76,697	1.17	-1,239	-1.0%	2,054	879	1,315	-140	-0.6%	
23	Construction	20,515	\$64,794	0.79	443	0.4%	1,798	646	1,105	47	0.2%	
81	Other Services (except Public Administration)	19,784	\$40,519	1.06	70	0.1%	2,227	917	1,327	-17	-0.1%	
48	Transportation and Warehousing	16,950	\$65,197	0.78	-361	-0.4%	1,784	744	1,090	-49	-0.3%	
31	Manufacturing	13,870	\$75,608	0.40	1,164	1.8%	1,342	514	882	-54	-0.4%	
71	Arts, Entertainment, and Recreation	12,003	\$34,852	1.31	-59	-0.1%	1,746	701	1,057	-12	-0.1%	
52	Finance and Insurance	11,767	\$105,115	0.69	623	1.1%	945	372	597	-24	-0.2%	
42	Wholesale Trade	9,866	\$91,346	0.61	247	0.5%	974	367	616	-9	-0.1%	
53	Real Estate and Rental and Leasing	7,133	\$57,605	0.93	-66	-0.2%	648	301	379	-31	-0.4%	
51	Information	6,356	\$78,879	0.76	-819	-2.4%	519	200	348	-29	-0.5%	
55	Management of Companies and Enterprises	4,350	\$144,931	0.64	-1,202	-4.8%	372	136	229	6	0.1%	
22	Utilities	2,512	\$106,603	1.11	419	3.7%	210	81	138	-9	-0.4%	
21	Mining, Quarrying, and Oil and Gas Extraction	1,866	\$251,499	1.18	-1,191	-9.4%	159	59	113	-13	-0.7%	
11	Agriculture, Forestry, Fishing and Hunting	1,331	\$29,522	0.25	-169	-2.4%	159	77	86	-4	-0.3%	
99	Unclassified	6	\$25,493	0.01	-21	-26.7%	1	0	0	0	-0.3%	
	Total - All Industries	435,974	\$58,918	1.00	-3,497	-0.2%	46,250	19,438	27,773	-961	-0.2%	

Source: JobsEQ® Data as of 2024Q4

Note: Figures may not sum due to rounding.

Exits and transfers are approximate estimates based upon occupation separation rates.

Employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2024Q3 with preliminary estimates updated to 2024Q4. Forecast employment growth uses national projections adapted for regional growth patterns.

^{1.} All data based upon a four-quarter moving average

Occupation Snapshot

The largest major occupation group in the Port Bienville 45 drive-time County Level is Food Preparation and Serving Related Occupations, employing 57,021 workers. The next-largest occupation groups in the region are Office and Administrative Support Occupations (52,496 workers) and Sales and Related Occupations (36,569). High location quotients (LQs) indicate occupation groups in which a region has high concentrations of employment compared to the national average. The major groups with the largest LQs in the region are Legal Occupations (LQ = 1.65), Food Preparation and Serving Related Occupations (1.60), and Personal Care and Service Occupations (1.45).

Occupation groups in the Port Bienville 45 drive-time County Level with the highest average wages per worker are Management Occupations (\$117,800), Legal Occupations (\$117,800), and Architecture and Engineering Occupations (\$102,600). The unemployment rate in the region varied among the major groups from 1.5% among Healthcare Practitioners and Technical Occupations to 9.8% among Farming, Fishing, and Forestry Occupations.

Over the next 1 year, the fastest growing occupation group in the Port Bienville 45 drive-time County Level is expected to be Healthcare Support Occupations with a +0.8% year-over-year rate of growth. The strongest forecast by number of jobs over this period is expected for Healthcare Support Occupations (+131 jobs) and Healthcare Practitioners and Technical Occupations (+73). Over the same period, the highest separation demand (occupation demand due to retirements and workers moving from one occupation to another) is expected in Food Preparation and Serving Related Occupations (10,517 jobs) and Office and Administrative Support Occupations (5,679).

Port Bienville 45 drive-time County Level, 2024Q41

			Current				5-Year	History		1-Year Forecast				
SOC	Occupation	Empl	Mean Ann Wages ²	LQ	Unempl	Unempl Rate	Online Job Ads³	Empl Change	Ann %	Total Demand	Exits	Transfers	Empl Growth	Ann % Growth
35-0000	Food Preparation and Serving Related	57,021	\$30,500	1.60	3,402	6.6%	3,253	-3,226	-1.1%	10,380	4,473	6,044	-137	-0.2%
43-0000	Office and Administrative Support	52,496	\$44,500	1.03	1,984	3.7%	1,819	-3,913	-1.4%	5,168	2,478	3,201	-511	-1.0%
41-0000	Sales and Related	36,569	\$43,500	0.97	2,004	5.2%	3,216	-1,929	-1.0%	4,553	2,111	2,725	-282	-0.8%
53-0000	Transportation and Material Moving	31,432	\$47,500	0.83	1,978	6.1%	1,470	236	0.2%	3,874	1,527	2,371	-24	-0.1%
11-0000	Management	30,615	\$117,800	0.91	655	2.0%	2,768	3,318	2.3%	2,361	804	1,561	-4	0.0%
29-0000	Healthcare Practitioners and Technical	29,396	\$97,800	1.13	461	1.5%	3,942	1,787	1.3%	1,734	855	806	73	0.2%
25-0000	Educational Instruction and Library	27,456	\$63,600	1.16	715	2.5%	919	638	0.5%	2,142	1,077	1,197	-132	-0.5%
13-0000	Business and Financial Operations	20,895	\$82,100	0.75	730	3.0%	1,641	1,566	1.6%	1,638	585	1,071	-18	-0.1%
37-0000	Building and Grounds Cleaning and Maintenance	17,935	\$33,100	1.25	861	5.3%	916	-1,055	-1.1%	2,326	1,075	1,313	-62	-0.3%
31-0000	Healthcare Support	17,022	\$34,400	0.83	608	3.6%	949	1,465	1.8%	2,477	1,021	1,324	131	0.8%
49-0000	Installation, Maintenance, and Repair	16,658	\$57,800	0.98	508	3.1%	1,104	207	0.3%	1,453	601	852	0	0.0%
39-0000	Personal Care and Service	16,444	\$37,300	1.45	801	5.2%	617	-431	-0.5%	2,718	1,014	1,688	16	0.1%
47-0000	Construction and Extraction	15,878	\$55,100	0.82	970	5.7%	412	-577	-0.7%	1,367	492	845	30	0.2%
51-0000	Production	13,657	\$53,100	0.58	695	4.8%	390	-70	-0.1%	1,413	561	930	-79	-0.6%
33-0000	Protective Service	11,990	\$46,400	1.27	474	4.0%	418	-1,221	-1.9%	1,221	510	771	-60	-0.5%
27-0000	Arts, Design, Entertainment, Sports, and Media	9,151	\$65,000	1.15	503	5.4%	453	-833	-1.7%	838	362	521	-44	-0.5%
21-0000	Community and Social Service	8,950	\$52,200	1.10	326	3.2%	873	255	0.6%	808	336	457	14	0.2%

Port Bienville 45 drive-time County Level, 2024Q41

				Cı	urrent			5-Year	History		1	-Year Foreca	st	
soc	Occupation	Empl	Mean Ann Wages ²	LQ	Unempl	Unempl Rate	Online Job Ads³	Empl Change	Ann %	Total Demand	Exits	Transfers	Empl Growth	Ann % Growth
15-0000	Computer and Mathematical	6,609	\$102,300	0.48	250	3.0%	779	136	0.4%	408	145	238	24	0.4%
23-0000	Legal	5,978	\$117,800	1.65	89	1.6%	243	78	0.3%	297	140	202	-45	-0.8%
17-0000	Architecture and Engineering	5,959	\$102,600	0.86	151	2.2%	420	68	0.2%	382	148	246	-11	-0.2%
19-0000	Life, Physical, and Social Science	3,248	\$85,800	0.81	139	3.6%	431	105	0.7%	271	53	224	-6	-0.2%
45-0000	Farming, Fishing, and Forestry	614	\$46,100	0.24	67	9.8%	37	-102	-3.0%	86	35	55	-4	-0.7%
	Total - All Occupations	435,974	\$58,200	1.00	18,371	4.1%	27,070	-3,497	-0.2%	47,951	20,402	28,643	-1,094	-0.3%

Source: JobsEQ®

Data as of 2024Q4 unless noted otherwise

Note: Figures may not sum due to rounding.

Occupation employment data are estimated via industry employment data and the estimated industry/occupation mix. Industry employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and currently updated through 2024Q3, imputed where necessary with preliminary estimates updated to 2024Q4. Wages by occupation are as of 2024 provided by the BLS and imputed where necessary. Forecast employment growth uses national projections from the Bureau of Labor Statistics adapted for regional growth patterns.

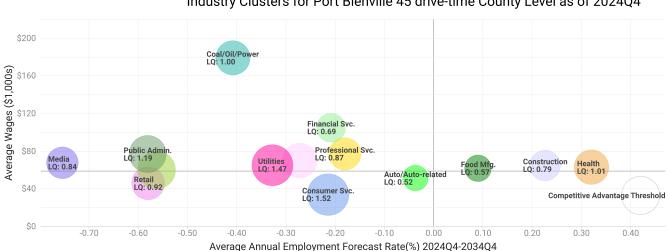
^{1.} Data based on a four-quarter moving average unless noted otherwise.

^{2.} Wage data represent the average for all Covered Employment

^{3.} Data represent found online ads active within the last thirty days in the selected region. Due to alternative county-assignment algorithms, ad counts in this analytic may not match that shown in RTI (nor in the popup window ad list). Ad counts for ZCTA-based regions are estimates.

Industry Clusters

A cluster is a geographic concentration of interrelated industries or occupations. The industry cluster in the Port Bienville 45 drive-time County Level with the highest relative concentration is Consumer Svc. with a location quotient of 1.52. This cluster employs 103,400 workers in the region with an average wage of \$33,715. Employment in the Consumer Svc. cluster is projected to contract in the region about 0.2% per year over the next ten years.

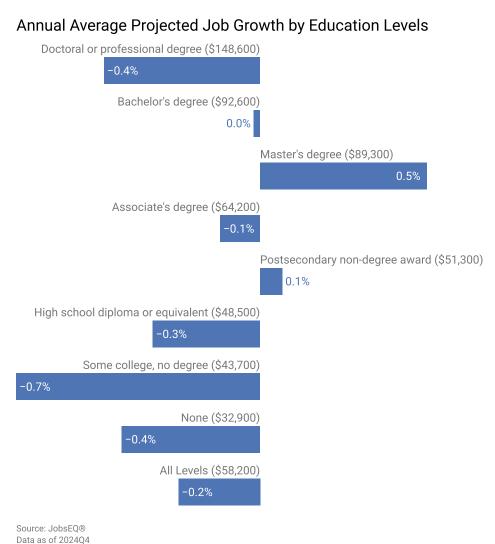


Industry Clusters for Port Bienville 45 drive-time County Level as of 2024Q4

Location quotient and average wage data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics, imputed where necessary, and updated through 2024Q3 with preliminary estimates updated to 2024Q4. Forecast employment growth uses national projections from the Bureau of Labor Statistics adapted for regional growth patterns.

Education Levels

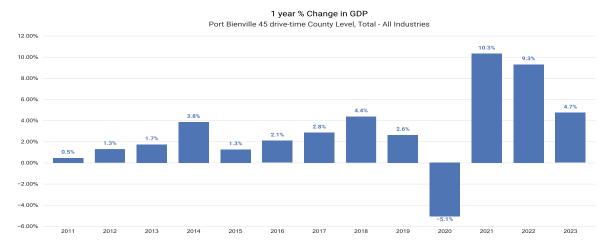
Expected growth rates for occupations vary by the education and training required. While all employment in the Port Bienville 45 drive-time County Level is projected to contract 0.2% over the next ten years, occupations typically requiring a postgraduate degree are expected to contract 0.4% per year, those requiring a bachelor's degree are forecast to contract 0.0% per year, and occupations typically needing a 2-year degree or certificate are expected to contract 0.1% per year.



Employment by occupation data are estimates are as of 2024Q4. Education levels of occupations are based on BLS assignments. Forecast employment growth uses national projections from the Bureau of Labor Statistics adapted for regional growth patterns.

Gross Domestic Product

Gross Domestic Product (GDP) is the total value of goods and services produced by a region. In 2023, nominal GDP in the Port Bienville 45 drive-time County Level expanded 4.7%. This follows growth of 9.3% in 2022. As of 2023, total GDP in the Port Bienville 45 drive-time County Level was \$61,423,143,000.



Gross Domestic Product data are provided by the Bureau of Economic Analysis, imputed by Chmura where necessary, updated through 2023.

Of the sectors in the Port Bienville 45 drive-time County Level, Real Estate and Rental and Leasing contributed the largest portion of GDP in 2023, \$8,616,101,000 The next-largest contributions came from Health Care and Social Assistance (\$6,508,456,000); Accommodation and Food Services (\$4,765,914,000); and Educational Services (\$4,623,766,000).

GDP (in \$ millions)

Port Bienville 45 drive-time County Level, 2023

Real Estate and Rental and Leasing (53)

\$8,616

Health Care and Social Assistance (62)

\$6,508

Accommodation and Food Services (72)

\$4,766

Educational Services (61)

\$4,624

Professional, Scientific, and Technical Services (54)

\$4,377

Retail Trade (44)

\$4,259

Public Administration (92)

\$3,274

Finance and Insurance (52)

\$3,121

Mining, Quarrying, and Oil and Gas Extraction (21)



\$2,875

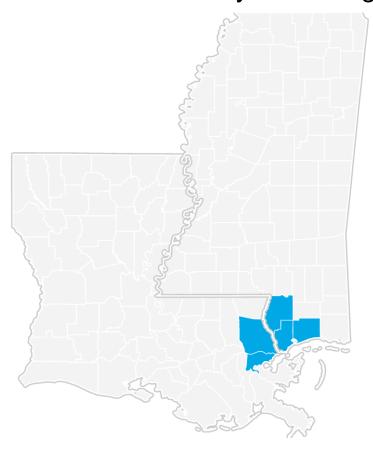
Wholesale Trade (42)

\$2,655

Gross Domestic Product data are provided by the Bureau of Economic Analysis, imputed by Chmura where necessary, updated through 2023.



Port Bienville 45 drive-time County Level Regional Map



Region Definition

Port Bienville 45 drive-time County Level is defined as the following counties:

Orleans Parish, Louisiana	Harrison County, Mississippi				
St. Tammany Parish, Louisiana	Pearl River County, Mississippi				
Hancock County, Mississippi					

FAQ

What is a location quotient?

A location quotient (LQ) is a measurement of concentration in comparison to the nation. An LQ of 1.00 indicates a region has the same concentration of an industry (or occupation) as the nation. An LQ of 2.00 would mean the region has twice the expected employment compared to the nation and an LQ of 0.50 would mean the region has half the expected employment in comparison to the nation.

What is separation demand?

Separation demand is the number of jobs required due to separations—labor force exits (including retirements) and turnover resulting from workers moving from one occupation into another. Note that separation demand does not include all turnover—it does not include when workers stay in the same occupation but switch employers. The total projected demand for an occupation is the sum of the separation demand and the growth demand (which is the increase or decrease of jobs in an occupation expected due to expansion or contraction of the overall number of jobs in that occupation).

What is a cluster?

A cluster is a geographic concentration of interrelated industries or occupations. If a regional cluster has a location quotient of 1.25 or greater, the region is considered to possess a competitive advantage in that cluster.

What is the difference between industry wages and occupation wages?

Industry wages and occupation wages are estimated via separate data sets, often the time periods being reported do not align, and wages are defined slightly differently in the two systems (for example, certain bonuses are included in the industry wages but not the occupation wages). It is therefore common that estimates of the average industry wages and average occupation wages in a region do not match exactly.

What is NAICS?

The North American Industry Classification System (NAICS) is used to classify business establishments according to the type of economic activity. The NAICS Code comprises six levels, from the "all industry" level to the 6-digit level. The first two digits define the top level category, known as the "sector," which is the level examined in this report.

What is SOC?

The Standard Occupational Classification system (SOC) is used to classify workers into occupational categories. All workers are classified into one of over 804 occupations according to their occupational definition. To facilitate classification, occupations are combined to form 22 major groups, 95 minor groups, and 452 occupation groups. Each occupation group includes detailed occupations requiring similar job duties, skills, education, or experience.

About This Report

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