

Economic Overview

Gateway Industrial Site 45 minute drive-time (county level)

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Demographic Profile

The population in the Gateway Industrial Site 45 minute drive-time (county level) was 537,712 per American Community Survey data for 2018-2022.

The region has a civilian labor force of 232,250 with a participation rate of 54.9%. Of individuals 25 to 64 in the Gateway Industrial Site 45 minute drive-time (county level), 18.7% have a bachelor's degree or higher which compares with 36.5% in the nation.

The median household income in the Gateway Industrial Site 45 minute drive-time (county level) is \$57,110 and the median house value is \$169,154.

Summary¹

		Percent		Value					
	Gateway Industrial Site 45 minute drive- time (county			Gateway Industrial Site 45 minute drive- time (county					
	level)	Mississippi	USA	level)	Mississippi	USA			
Demographics									
Population (ACS)	_	_	<u> </u>	537,712	2,951,438	332,387,540			
Male	49.1%	48.5%	49.5%	263,915	1,431,521	164,545,087			
Female	50.9%	51.5%	50.5%	273,797	1,519,917	167,842,453			
Median Age ²	_	_		38.4	38.4	38.7			
Under 18 Years	24.1%	23.5%	22.2%	129,691	692,335	73,645,238			
18 to 24 Years	8.9%	9.8%	9.1%	47,596	288,805	30,307,641			
25 to 34 Years	12.9%	12.6%	13.7%	69,344	371,030	45,497,632			
35 to 44 Years	13.1%	12.6%	13.1%	70,269	371,160	43,492,887			
45 to 54 Years	11.8%	12.1%	12.3%	63,456	356,035	40,847,713			
55 to 64 Years	12.8%	12.8%	12.8%	68,809	376,958	42,626,382			
65 to 74 Years	10.2%	10.2%	10.0%	54,943	300,288	33,293,127			
75 Years and Over	6.2%	6.6%	6.8%	33,604	194,827	22,676,920			
Race: White	64.7%	56.3%	63.4%	347,729	1,661,873	210,875,446			
Race: Black or African American	29.0%	37.0%	12.4%	155,972	1,090,777	41,070,890			
Race: American Indian and Alaska Native	0.2%	0.4%	0.9%	1,241	13,181	2,924,996			
Race: Asian	0.5%	1.0%	5.8%	2,838	28,918	19,352,659			
Race: Native Hawaiian and Other Pacific Islander	0.0%	0.0%	0.2%	56	1,411	629,292			
Race: Some Other Race	1.5%	1.7%	6.6%	7,828	49,104	21,940,536			
Race: Two or More Races	4.1%	3.6%	10.7%	22,048	106,174	35,593,721			
Hispanic or Latino (of any race)	4.1%	3.6%	19.0%	21,978	106,126	63,131,589			
Population Growth									
Population (Pop Estimates) ⁴	_	_	_	542,775	2,939,690	334,914,895			
Population Annual Average Growth ⁴	0.4%	-0.2%	0.6%	1,951	-5,015	1,885,495			
People per Square Mile ⁴	_	_	_	67.1	62.6	94.8			
Economic									
Labor Force Participation Rate and Size (civilian population 16 years and over)	54.9%	57.0%	63.3%	232,250	1,326,878	168,567,852			
Prime-Age Labor Force Participation Rate and Size (civilian population 25-54)	74.3%	77.6%	83.0%	150,593	844,419	107,055,165			
Work from Home	5.3%	5.3%	13.5%	11,447	65,344	21,267,373			
Armed Forces Labor Force	0.2%	0.6%	0.5%	641	13,452	1,287,774			
Veterans, Age 18-64	4.0%	4.7%	4.2%	12,647	82,972	8,410,268			
Veterans Labor Force Participation Rate and Size, Age 18-64	68.9%	72.7%	77.0%	8,713	60,306	6,478,181			
Median Household Income ²	_	_	_	\$57,110	\$54,915	\$78,538			
Per Capita Income	_	_	_	\$29,633	\$30,529	\$43,289			

Summary¹

		Percent		Value					
	Gateway Industrial Site 45 minute drive- time (county level)	Mississippi	USA	Gateway Industrial Site 45 minute drive- time (county level)	Mississippi	USA			
Mean Commute Time (minutes)	— — — — — — — — — — — — — — — — — — —	—	— — — — — — — — — — — — — — — — — — —	32.1	25.6	26.6			
Commute via Public Transportation	0.2%	0.3%	3.5%	531	3,137	5,528,841			
Educational Attainment, Age 25-64									
No High School Diploma	13.9%	12.0%	10.0%	37,828	177,432	17,176,172			
High School Graduate	36.5%	29.1%	25.0%	99,357	429,221	43,057,491			
Some College, No Degree	20.6%	22.1%	19.3%	55,920	325,610	33,315,654			
Associate's Degree	10.3%	12.1%	9.2%	27,879	177,946	15,894,085			
Bachelor's Degree	13.0%	15.3%	22.8%	35,271	226,017	39,256,774			
Postgraduate Degree	5.7%	9.4%	13.8%	15,623	138,957	23,764,438			
Housing									
Total Housing Units	_	_	_	239,922	1,332,811	142,332,876			
Median House Value (of owner-occupied units) ^{2,5}	_	_	_	\$169,154	\$161,400	\$303,400			
Homeowner Vacancy	1.1%	1.0%	1.0%	1,645	8,067	850,724			
Rental Vacancy	7.5%	8.6%	5.5%	3,982	32,951	2,605,688			
Renter-Occupied Housing Units (% of Occupied Units)	24.4%	30.5%	35.0%	48,656	345,471	44,590,828			
Owner-Occupied Housing Units (% of Occupied Units)	75.6%	69.5%	65.0%	150,512	786,289	82,892,037			
Occupied Housing Units with No Vehicle Available (% of Occupied Units)	6.0%	6.2%	8.3%	12,041	69,820	10,602,826			
Social									
Poverty Level (of all people)	19.5%	19.1%	12.4%	101,720	543,697	40,390,045			
Households Receiving Food Stamps/SNAP	17.3%	13.6%	11.8%	34,542	154,243	15,004,950			
Enrolled in Grade 12 (% of total population)	1.4%	1.3%	1.3%	7,365	38,915	4,405,676			
Disconnected Youth ³	4.3%	3.6%	2.4%	1,286	6,138	420,352			
Children in Single Parent Families (% of all children)	43.4%	45.3%	34.0%	52,298	289,806	23,701,745			
Uninsured	9.7%	11.6%	8.6%	51,178	334,916	28,000,876			
With a Disability, Age 18-64	16.9%	15.4%	10.7%	52,714	263,182	21,269,700			
With a Disability, Age 18-64, Labor Force Participation Rate and Size	37.0%	38.7%	47.0%	19,509	101,982	10,001,264			
Foreign Born	2.1%	2.4%	13.9%	11,318	70,565	46,108,901			

1.6%

1.7%

8.4%

8,229

46,356

26,299,012

Source: JobsEQ®

Speak English Less Than Very Well (population 5 yrs and over)

^{1.} American Community Survey 2019-2023, unless noted otherwise

^{2.} Median values for certain aggregate regions (such as MSAs) may be estimated as the weighted averages of the median values from the composing counties.

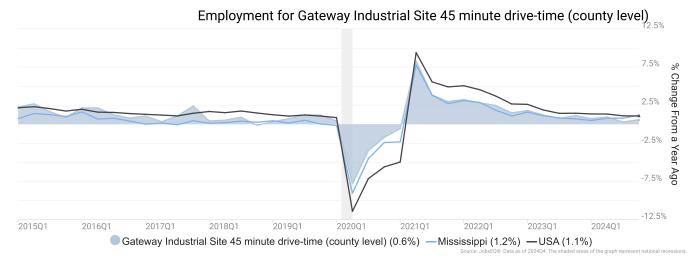
^{3.} Disconnected Youth are 16-19 year olds who are (1) not in school, (2) not high school graduates, and (3) either unemployed or not in the labor force.

^{4.} Census Population Estimate for 2023, annual average growth rate since 2013.

^{5.} The Census's method for calculating median house values changed with the 2022 data set, so pre-2022 values are not directly comparable with later data.

Employment Trends

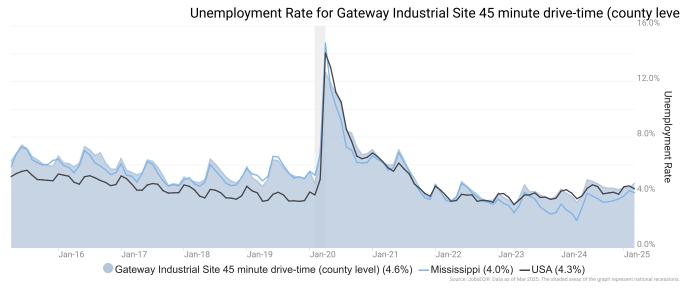
As of 2024Q4, total employment for the Gateway Industrial Site 45 minute drive-time (county level) was 169,204 (based on a four-quarter moving average). Over the year ending 2024Q4, employment increased 0.6% in the region.



Employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2024Q3 with preliminary estimates updated to 2024Q4.

Unemployment Rate

The unemployment rate for the Gateway Industrial Site 45 minute drive-time (county level) was 4.6% as of March 2025. The regional unemployment rate was higher than the national rate of 4.3%. One year earlier, in March 2024, the unemployment rate in the Gateway Industrial Site 45 minute drive-time (county level) was 3.7%.

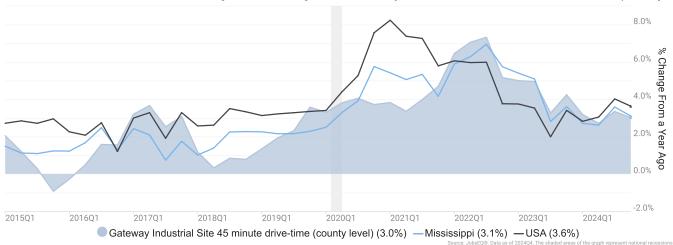


Unemployment rate data are from the Local Area Unemployment Statistics, provided by the Bureau of Labor Statistics and updated through March 2025.

Wage Trends

The average worker in the Gateway Industrial Site 45 minute drive-time (county level) earned annual wages of \$44,428 as of 2024Q4. Average annual wages per worker increased 3.0% in the region over the preceding four quarters. For comparison purposes, annual average wages were \$73,145 in the nation as of 2024Q4.





Annual average wages per worker data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2024Q3 with preliminary estimates updated to 2024Q4.

Cost of Living Index

The Cost of Living Index estimates the relative price levels for consumer goods and services. When applied to wages and salaries, the result is a measure of relative purchasing power. The cost of living is 14.1% lower in Gateway Industrial Site 45 minute drive-time (county level) than the U.S. average.

Cost of Living Information

		Cost of Living Inde	x
	Annual Average Salary	(Base US)	US Purchasing Power
Gateway Industrial Site 45 minute drive-time (county level)	\$44,428	85.9	\$51,708
Mississippi	\$49,518	87.3	\$56,728
USA	\$73,145	100.0	\$73,145

Source: <u>JobsEQ®</u>
Data as of 2024Q4

Cost of Living per COLI, data as of 2024Q3, imputed by Chmura where necessary.

Industry Snapshot

The largest sector in the Gateway Industrial Site 45 minute drive-time (county level) is Health Care and Social Assistance, employing 28,155 workers. The next-largest sectors in the region are Retail Trade (22,311 workers) and Educational Services (17,524). High location quotients (LQs) indicate sectors in which a region has high concentrations of employment compared to the national average. The sectors with the largest LQs in the region are Agriculture, Forestry, Fishing and Hunting (LQ = 2.04), Retail Trade (1.36), and Construction (1.30).

Total Workers for Gateway Industrial Site 45 minute drive-time (county level) by Industry



Employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2024Q3 with preliminary estimates updated to 2024Q4.

Sectors in the Gateway Industrial Site 45 minute drive-time (county level) with the highest average wages per worker are Management of Companies and Enterprises (\$84,890), Mining, Quarrying, and Oil and Gas Extraction (\$76,745), and Utilities (\$70,451). Regional sectors with the best job growth (or most moderate job losses) over the last 5 years are Health Care and Social Assistance (+1,844 jobs), Accommodation and Food Services (+1,625), and Administrative and Support and Waste Management and Remediation Services (+1,286).

Over the next 1 year, employment in the Gateway Industrial Site 45 minute drive-time (county level) is projected to expand by 663 jobs. The fastest growing sector in the region is expected to be Arts, Entertainment, and Recreation with a +1.1% year-over-year rate of growth. The strongest forecast by number of jobs over this period is expected for Health Care and Social Assistance (+243 jobs), Accommodation and Food Services (+103), and Construction (+95).

Gateway Industrial Site 45 minute drive-time (county level), 2024Q41

			Current	5-Year History				1-Year Forecast				
			Avg Ann		Empl		Total			Empl	Ann %	
NAICS	Industry	Empl	Wages	LQ	Change	Ann %	Demand	Exits	Transfers	Growth	Growth	
62	Health Care and Social Assistance	28,155	\$46,679	1.10	1,844	1.4%	2,991	1,253	1,495	243	0.9%	
44	Retail Trade	22,311	\$32,234	1.36	329	0.3%	3,011	1,279	1,768	-36	-0.2%	
61	Educational Services	17,524	\$42,861	1.28	290	0.3%	1,680	743	898	39	0.2%	
72	Accommodation and Food Services	16,302	\$18,447	1.11	1,625	2.1%	3,000	1,234	1,663	103	0.6%	
31	Manufacturing	15,033	\$60,932	1.13	-65	-0.1%	1,494	558	957	-21	-0.1%	
23	Construction	13,159	\$57,454	1.30	956	1.5%	1,221	415	710	95	0.7%	
81	Other Services (except Public Administration)	8,041	\$29,728	1.11	436	1.1%	958	374	541	44	0.5%	
56	Administrative and Support and Waste Management and Remediation Services	7,883	\$35,877	0.77	1,286	3.6%	938	358	538	42	0.5%	
92	Public Administration	7,736	\$46,665	0.97	240	0.6%	716	284	424	8	0.1%	
48	Transportation and Warehousing	7,614	\$57,336	0.90	642	1.8%	862	335	491	36	0.5%	
42	Wholesale Trade	4,648	\$62,329	0.74	231	1.0%	480	173	291	16	0.3%	
54	Professional, Scientific, and Technical Services	4,526	\$60,113	0.37	571	2.7%	409	135	230	44	1.0%	
11	Agriculture, Forestry, Fishing and Hunting	4,166	\$38,703	2.04	-413	-1.9%	480	241	268	-29	-0.7%	
52	Finance and Insurance	3,665	\$60,604	0.55	-191	-1.0%	312	116	186	10	0.3%	
53	Real Estate and Rental and Leasing	2,459	\$57,381	0.82	-545	-3.9%	253	104	131	18	0.7%	
71	Arts, Entertainment, and Recreation	1,690	\$19,530	0.48	97	1.2%	267	99	149	18	1.1%	
51	Information	1,282	\$51,274	0.39	-203	-2.9%	115	40	70	4	0.3%	
55	Management of Companies and Enterprises	1,181	\$84,890	0.45	284	5.7%	107	37	62	8	0.6%	
22	Utilities	1,043	\$70,451	1.19	16	0.3%	97	34	58	6	0.6%	
21	Mining, Quarrying, and Oil and Gas Extraction	784	\$76,745	1.28	151	4.4%	75	25	48	2	0.3%	
99	Unclassified	1	\$17,711	0.00	-1	-11.4%	0	0	0	0	1.4%	
	Total - All Industries	169,204	\$44,428	1.00	7,579	0.9%	19,028	7,561	10,804	663	0.4%	

Source: JobsEQ® Data as of 2024Q4

Note: Figures may not sum due to rounding.

Exits and transfers are approximate estimates based upon occupation separation rates.

Employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2024Q3 with preliminary estimates updated to 2024Q4. Forecast employment growth uses national projections adapted for regional growth patterns.

^{1.} All data based upon a four-quarter moving average

Occupation Snapshot

The largest major occupation group in the Gateway Industrial Site 45 minute drive-time (county level) is Office and Administrative Support Occupations, employing 17,213 workers. The next-largest occupation groups in the region are Transportation and Material Moving Occupations (16,317 workers) and Food Preparation and Serving Related Occupations (16,106). High location quotients (LQs) indicate occupation groups in which a region has high concentrations of employment compared to the national average. The major groups with the largest LQs in the region are Farming, Fishing, and Forestry Occupations (LQ = 1.49), Educational Instruction and Library Occupations (1.31), and Construction and Extraction Occupations (1.24).

Occupation groups in the Gateway Industrial Site 45 minute drive-time (county level) with the highest average wages per worker are Management Occupations (\$97,900), Legal Occupations (\$92,300), and Architecture and Engineering Occupations (\$90,200). The unemployment rate in the region varied among the major groups from 1.1% among Legal Occupations to 8.0% among Farming, Fishing, and Forestry Occupations.

Over the next 1 year, the fastest growing occupation group in the Gateway Industrial Site 45 minute drive-time (county level) is expected to be Healthcare Support Occupations with a +1.4% year-over-year rate of growth. The strongest forecast by number of jobs over this period is expected for Healthcare Support Occupations (+127 jobs) and Food Preparation and Serving Related Occupations (+88). Over the same period, the highest separation demand (occupation demand due to retirements and workers moving from one occupation to another) is expected in Food Preparation and Serving Related Occupations (3,120 jobs) and Sales and Related Occupations (2,193).

Gateway Industrial Site 45 minute drive-time (county level), 2024Q41

			Current					5-Year	History		1	1-Year Forecast		
soc	Occupation	Empl	Mean Ann Wages ²	LQ	Unempl	Unempl Rate	Online Job Ads³	Empl Change	Ann %	Total Demand	Exits	Transfers	Empl Growth	Ann % Growth
43-0000	Office and Administrative Support	17,213	\$39,800	0.87	762	3.1%	416	-111	-0.1%	1,821	825	1,050	-55	-0.3%
53-0000	Transportation and Material Moving	16,317	\$42,100	1.11	1,429	5.6%	591	1,235	1.6%	2,137	796	1,268	74	0.5%
35-0000	Food Preparation and Serving Related	16,106	\$26,700	1.16	1,546	6.5%	945	1,277	1.7%	3,207	1,350	1,770	88	0.5%
41-0000	Sales and Related	15,876	\$38,400	1.08	1,077	5.1%	1,093	-406	-0.5%	2,148	963	1,230	-46	-0.3%
25-0000	Educational Instruction and Library	12,002	\$52,100	1.31	301	2.4%	149	186	0.3%	1,050	470	545	34	0.3%
11-0000	Management	11,929	\$97,900	0.91	219	1.5%	498	1,215	2.2%	1,043	388	596	59	0.5%
51-0000	Production	10,988	\$46,700	1.20	777	4.5%	200	-220	-0.4%	1,186	438	768	-20	-0.2%
29-0000	Healthcare Practitioners and Technical	10,151	\$80,700	1.00	172	1.4%	943	604	1.2%	680	307	301	72	0.7%
47-0000	Construction and Extraction	9,391	\$49,000	1.24	1,019	5.8%	109	356	0.8%	874	296	508	70	0.7%
31-0000	Healthcare Support	9,083	\$28,000	1.14	445	3.6%	300	1,311	3.2%	1,403	592	685	127	1.4%
49-0000	Installation, Maintenance, and Repair	8,059	\$53,600	1.23	384	3.0%	405	634	1.7%	757	290	421	46	0.6%
37-0000	Building and Grounds Cleaning and Maintenance	5,771	\$31,500	1.04	488	5.2%	254	101	0.4%	795	334	441	21	0.4%
13-0000	Business and Financial Operations	5,557	\$71,600	0.51	169	2.5%	182	632	2.4%	489	159	295	35	0.6%
39-0000	Personal Care and Service	4,938	\$29,600	1.12	276	4.2%	96	166	0.7%	841	314	494	33	0.7%
33-0000	Protective Service	4,242	\$40,400	1.16	170	3.1%	77	220	1.1%	450	177	266	8	0.2%
21-0000	Community and Social Service	3,697	\$47,800	1.17	91	2.7%	234	150	0.8%	371	146	194	32	0.9%

Gateway Industrial Site 45 minute drive-time (county level), 2024Q41

	Current						5-Year History				1-Year Forecast			
SOC	Occupation	Empl	Mean Ann Wages ²	LQ	Unempl	Unempl Rate	Online Job Ads ³	Empl Change	Ann %	Total Demand	Exits	Transfers	Empl Growth	Ann % Growth
27-0000	Arts, Design, Entertainment, Sports, and Media	1,990	\$51,300	0.64	58	3.4%	105	19	0.2%	212	86	116	10	0.5%
45-0000	Farming, Fishing, and Forestry	1,456	\$42,400	1.49	138	8.0%	23	-84	-1.1%	199	84	125	-11	-0.8%
15-0000	Computer and Mathematical	1,439	\$76,300	0.27	44	2.6%	72	141	2.1%	97	32	53	11	0.8%
17-0000	Architecture and Engineering	1,375	\$90,200	0.51	39	2.1%	52	101	1.5%	105	36	59	10	0.7%
19-0000	Life, Physical, and Social Science	870	\$76,400	0.56	29	3.5%	49	98	2.4%	84	15	63	6	0.7%
23-0000	Legal	757	\$92,300	0.54	11	1.1%	2	-47	-1.2%	46	18	24	3	0.5%
	Total - All Occupations	169,204	\$49,000	1.00	9,643	4.1%	6,795	7,579	0.9%	20,013	8,115	11,273	625	0.4%

Source: JobsEQ®

Data as of 2024Q4 unless noted otherwise

Note: Figures may not sum due to rounding.

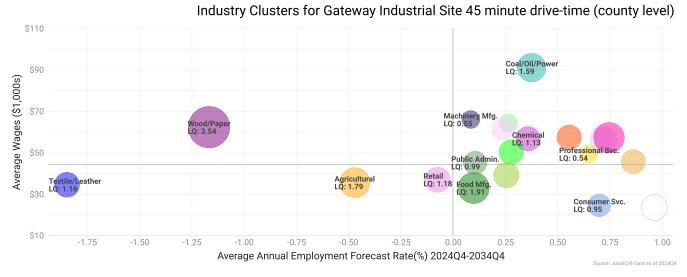
- 1. Data based on a four-quarter moving average unless noted otherwise.
- 2. Wage data represent the average for all Covered Employment

Occupation employment data are estimated via industry employment data and the estimated industry/occupation mix. Industry employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and currently updated through 2024Q3, imputed where necessary with preliminary estimates updated to 2024Q4. Wages by occupation are as of 2024 provided by the BLS and imputed where necessary. Forecast employment growth uses national projections from the Bureau of Labor Statistics adapted for regional growth patterns.

^{3.} Data represent found online ads active within the last thirty days in the selected region. Due to alternative county-assignment algorithms, ad counts in this analytic may not match that shown in RTI (nor in the popup window ad list). Ad counts for ZCTA-based regions are estimates.

Industry Clusters

A cluster is a geographic concentration of interrelated industries or occupations. The industry cluster in the Gateway Industrial Site 45 minute drive-time (county level) with the highest relative concentration is Wood/Paper with a location quotient of 3.54. This cluster employs 4,370 workers in the region with an average wage of \$62,352. Employment in the Wood/Paper cluster is projected to contract in the region about 1.2% per year over the next ten years.

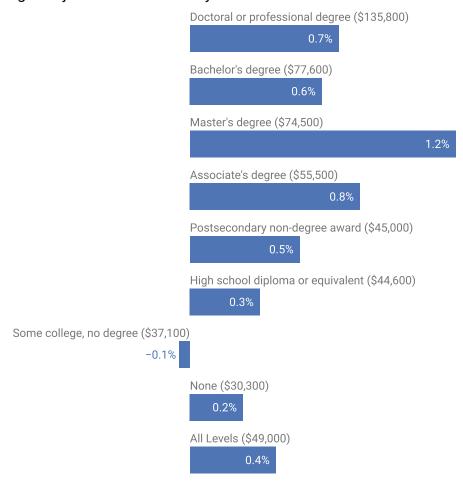


Location quotient and average wage data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics, imputed where necessary, and updated through 2024Q3 with preliminary estimates updated to 2024Q4. Forecast employment growth uses national projections from the Bureau of Labor Statistics adapted for regional growth patterns.

Education Levels

Expected growth rates for occupations vary by the education and training required. While all employment in the Gateway Industrial Site 45 minute drive-time (county level) is projected to grow 0.4% over the next ten years, occupations typically requiring a postgraduate degree are expected to grow 0.7% per year, those requiring a bachelor's degree are forecast to grow 0.6% per year, and occupations typically needing a 2-year degree or certificate are expected to grow 0.8% per year.

Annual Average Projected Job Growth by Education Levels



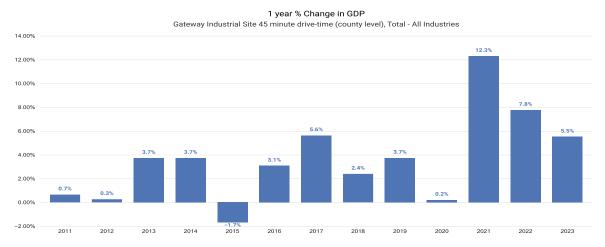
Data as of 2024Q4

Source: JobsEQ®

Employment by occupation data are estimates are as of 2024Q4. Education levels of occupations are based on BLS assignments. Forecast employment growth uses national projections from the Bureau of Labor Statistics adapted for regional growth patterns.

Gross Domestic Product

Gross Domestic Product (GDP) is the total value of goods and services produced by a region. In 2023, nominal GDP in the Gateway Industrial Site 45 minute drive-time (county level) expanded 5.5%. This follows growth of 7.8% in 2022. As of 2023, total GDP in the Gateway Industrial Site 45 minute drive-time (county level) was \$17,474,426,000.



Gross Domestic Product data are provided by the Bureau of Economic Analysis, imputed by Chmura where necessary, updated through 2023.

Of the sectors in the Gateway Industrial Site 45 minute drive-time (county level), Manufacturing contributed the largest portion of GDP in 2023, \$2,415,599,000 The next-largest contributions came from Real Estate and Rental and Leasing (\$2,052,990,000); Health Care and Social Assistance (\$2,016,816,000); and Retail Trade (\$1,987,422,000).

GDP (in \$ millions)

Gateway Industrial Site 45 minute drive-time (county level), 2023

Manufacturing (31)
\$2,416

Real Estate and Rental and Leasing (53)
\$2,053

Health Care and Social Assistance (62)

\$2,017

Retail Trade (44)

\$1,987

Educational Services (61)

\$1,289

Construction (23)

\$1,126

Transportation and Warehousing (48)

\$863

Wholesale Trade (42)

\$851

Public Administration (92)

\$609

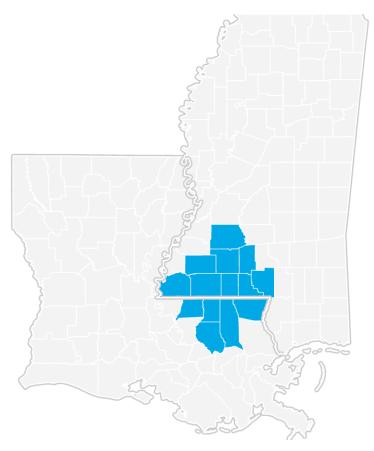
Finance and Insurance (52)

\$594

Gross Domestic Product data are provided by the Bureau of Economic Analysis, imputed by Chmura where necessary, updated through 2023.



Gateway Industrial Site 45 minute drive-time (county level) Regional Map



Region Definition

Gateway Industrial Site 45 minute drive-time (county level) is defined as the following counties:

East Feliciana Parish, Louisiana	Franklin County, Mississippi
Livingston Parish, Louisiana	Lawrence County, Mississippi
St. Helena Parish, Louisiana	Lincoln County, Mississippi
Tangipahoa Parish, Louisiana	Marion County, Mississippi
Washington Parish, Louisiana	Pike County, Mississippi
Amite County, Mississippi	Walthall County, Mississippi
Copiah County, Mississippi	Wilkinson County, Mississippi

FAQ

What is a location quotient?

A location quotient (LQ) is a measurement of concentration in comparison to the nation. An LQ of 1.00 indicates a region has the same concentration of an industry (or occupation) as the nation. An LQ of 2.00 would mean the region has twice the expected employment compared to the nation and an LQ of 0.50 would mean the region has half the expected employment in comparison to the nation.

What is separation demand?

Separation demand is the number of jobs required due to separations—labor force exits (including retirements) and turnover resulting from workers moving from one occupation into another. Note that separation demand does not include all turnover—it does not include when workers stay in the same occupation but switch employers. The total projected demand for an occupation is the sum of the separation demand and the growth demand (which is the increase or decrease of jobs in an occupation expected due to expansion or contraction of the overall number of jobs in that occupation).

What is a cluster?

A cluster is a geographic concentration of interrelated industries or occupations. If a regional cluster has a location quotient of 1.25 or greater, the region is considered to possess a competitive advantage in that cluster.

What is the difference between industry wages and occupation wages?

Industry wages and occupation wages are estimated via separate data sets, often the time periods being reported do not align, and wages are defined slightly differently in the two systems (for example, certain bonuses are included in the industry wages but not the occupation wages). It is therefore common that estimates of the average industry wages and average occupation wages in a region do not match exactly.

What is NAICS?

The North American Industry Classification System (NAICS) is used to classify business establishments according to the type of economic activity. The NAICS Code comprises six levels, from the "all industry" level to the 6-digit level. The first two digits define the top level category, known as the "sector," which is the level examined in this report.

What is SOC?

The Standard Occupational Classification system (SOC) is used to classify workers into occupational categories. All workers are classified into one of over 804 occupations according to their occupational definition. To facilitate classification, occupations are combined to form 22 major groups, 95 minor groups, and 452 occupation groups. Each occupation group includes detailed occupations requiring similar job duties, skills, education, or experience.

About This Report

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