

Economic Overview

Eagle One Mega Site 45 minute drive-time (County Level)

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Demographic Profile

The population in the Eagle One Mega Site 45 minute drive-time (County Level) was 424,789 per American Community Survey data for 2018-2022.

The region has a civilian labor force of 187,639 with a participation rate of 56.0%. Of individuals 25 to 64 in the Eagle One Mega Site 45 minute drive-time (County Level), 21.2% have a bachelor's degree or higher which compares with 36.5% in the nation.

The median household income in the Eagle One Mega Site 45 minute drive-time (County Level) is \$53,740 and the median house value is \$148,967.

Summary¹

	Eagle One Mega	Percent		Eagle One Mega	Value	
	Site 45 minute drive-time			Site 45 minute drive-time		
	(County Level)	Mississippi	USA	(County Level)	Mississippi	USA
Demographics						
Population (ACS)	_	_	_	424,789	2,951,438	332,387,540
Male	48.8%	48.5%	49.5%	207,486	1,431,521	164,545,087
Female	51.2%	51.5%	50.5%	217,303	1,519,917	167,842,453
Median Age ²	_	_	_	37.9	38.4	38.7
Under 18 Years	23.6%	23.5%	22.2%	100,319	692,335	73,645,238
18 to 24 Years	10.2%	9.8%	9.1%	43,252	288,805	30,307,641
25 to 34 Years	12.5%	12.6%	13.7%	52,977	371,030	45,497,632
35 to 44 Years	12.6%	12.6%	13.1%	53,472	371,160	43,492,887
45 to 54 Years	11.9%	12.1%	12.3%	50,439	356,035	40,847,713
55 to 64 Years	12.5%	12.8%	12.8%	53,044	376,958	42,626,382
65 to 74 Years	10.0%	10.2%	10.0%	42,665	300,288	33,293,127
75 Years and Over	6.7%	6.6%	6.8%	28,621	194,827	22,676,920
Race: White	67.1%	56.3%	63.4%	284,959	1,661,873	210,875,446
Race: Black or African American	27.2%	37.0%	12.4%	115,391	1,090,777	41,070,890
Race: American Indian and Alaska Native	0.3%	0.4%	0.9%	1,353	13,181	2,924,996
Race: Asian	0.5%	1.0%	5.8%	2,289	28,918	19,352,659
Race: Native Hawaiian and Other Pacific Islander	0.1%	0.0%	0.2%	239	1,411	629,292
Race: Some Other Race	1.2%	1.7%	6.6%	4,888	49,104	21,940,536
Race: Two or More Races	3.7%	3.6%	10.7%	15,670	106,174	35,593,721
Hispanic or Latino (of any race)	3.6%	3.6%	19.0%	15,377	106,126	63,131,589
Population Growth						
Population (Pop Estimates) ⁴	_	_	_	426,912	2,939,690	334,914,895
Population Annual Average Growth ⁴	0.1%	-0.2%	0.6%	557	-5,015	1,885,495
People per Square Mile ⁴	_	_	_	56.1	62.6	94.8
Economic						
Labor Force Participation Rate and Size (civilian population 16 years and over)	56.0%	57.0%	63.3%	187,639	1,326,878	168,567,852
Prime-Age Labor Force Participation Rate and Size (civilian population 25-54)	75.5%	77.6%	83.0%	117,538	844,419	107,055,165
Work from Home	4.3%	5.3%	13.5%	7,451	65,344	21,267,373
Armed Forces Labor Force	0.4%	0.6%	0.5%	1,482	13,452	1,287,774
Veterans, Age 18-64	4.3%	4.7%	4.2%	10,824	82,972	8,410,268
Veterans Labor Force Participation Rate and Size, Age 18-64	71.6%	72.7%	77.0%	7,745	60,306	6,478,181
Median Household Income ²	_	_	_	\$53,740	\$54,915	\$78,538
Per Capita Income	_	_	-	\$29,019	\$30,529	\$43,289

Summary¹

		Percent		Value					
	Eagle One Mega Site 45 minute drive-time			Eagle One Mega Site 45 minute drive-time					
	(County Level)	Mississippi	USA	(County Level)	Mississippi	USA			
Mean Commute Time (minutes)	_	_	_	28.5	25.6	26.6			
Commute via Public Transportation	0.3%	0.3%	3.5%	549	3,137	5,528,841			
Educational Attainment, Age 25-64									
No High School Diploma	11.1%	12.0%	10.0%	23,227	177,432	17,176,172			
High School Graduate	32.4%	29.1%	25.0%	67,943	429,221	43,057,491			
Some College, No Degree	22.8%	22.1%	19.3%	47,969	325,610	33,315,654			
Associate's Degree	12.5%	12.1%	9.2%	26,221	177,946	15,894,085			
Bachelor's Degree	13.4%	15.3%	22.8%	28,049	226,017	39,256,774			
Postgraduate Degree	7.9%	9.4%	13.8%	16,523	138,957	23,764,438			
Housing									
Total Housing Units	_	_	_	185,941	1,332,811	142,332,876			
Median House Value (of owner-occupied units) ^{2,5}	_	_	_	\$148,967	\$161,400	\$303,400			
Homeowner Vacancy	1.3%	1.0%	1.0%	1,530	8,067	850,724			
Rental Vacancy	6.3%	8.6%	5.5%	2,824	32,951	2,605,688			
Renter-Occupied Housing Units (% of Occupied Units)	26.3%	30.5%	35.0%	41,905	345,471	44,590,828			
Owner-Occupied Housing Units (% of Occupied Units)	73.7%	69.5%	65.0%	117,637	786,289	82,892,037			
Occupied Housing Units with No Vehicle Available (% of Occupied Units)	5.5%	6.2%	8.3%	8,839	69,820	10,602,826			
Social									
Poverty Level (of all people)	19.2%	19.1%	12.4%	78,858	543,697	40,390,045			
Households Receiving Food Stamps/SNAP	14.5%	13.6%	11.8%	23,118	154,243	15,004,950			
Enrolled in Grade 12 (% of total population)	1.5%	1.3%	1.3%	6,447	38,915	4,405,676			
Disconnected Youth ³	4.1%	3.6%	2.4%	991	6,138	420,352			
Children in Single Parent Families (% of all children)	40.1%	45.3%	34.0%	37,283	289,806	23,701,745			
Uninsured	12.6%	11.6%	8.6%	52,290	334,916	28,000,876			
With a Disability, Age 18-64	17.4%	15.4%	10.7%	42,693	263,182	21,269,700			
With a Disability, Age 18-64, Labor Force Participation Rate and Size	40.7%	38.7%	47.0%	17,390	101,982	10,001,264			
Foreign Born	2.0%	2.4%	13.9%	8,435	70,565	46,108,901			
Speak English Less Than Very Well (population 5 yrs and over)	1.3%	1.7%	8.4%	5,308	46,356	26,299,012			

Source: JobsEQ®

^{1.} American Community Survey 2019-2023, unless noted otherwise $\,$

^{2.} Median values for certain aggregate regions (such as MSAs) may be estimated as the weighted averages of the median values from the composing counties.

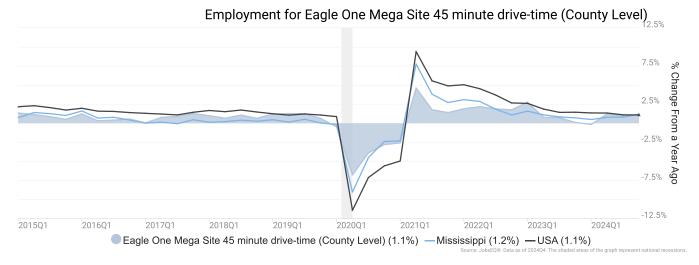
3. Disconnected Youth are 16-19 year olds who are (1) not in school, (2) not high school graduates, and (3) either unemployed or not in the labor force.

 $^{{\}it 4. Census Population Estimate for 2023, annual average growth rate since 2013.}\\$

^{5.} The Census's method for calculating median house values changed with the 2022 data set, so pre-2022 values are not directly comparable with later data.

Employment Trends

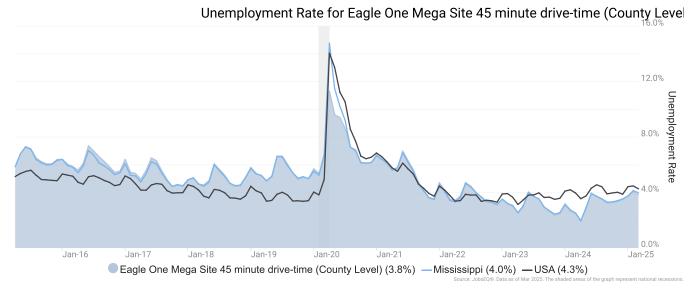
As of 2024Q4, total employment for the Eagle One Mega Site 45 minute drive-time (County Level) was 154,697 (based on a four-quarter moving average). Over the year ending 2024Q4, employment increased 1.1% in the region.



Employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2024Q3 with preliminary estimates updated to 2024Q4.

Unemployment Rate

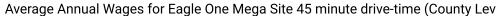
The unemployment rate for the Eagle One Mega Site 45 minute drive-time (County Level) was 3.8% as of March 2025. The regional unemployment rate was lower than the national rate of 4.3%. One year earlier, in March 2024, the unemployment rate in the Eagle One Mega Site 45 minute drive-time (County Level) was 2.5%.

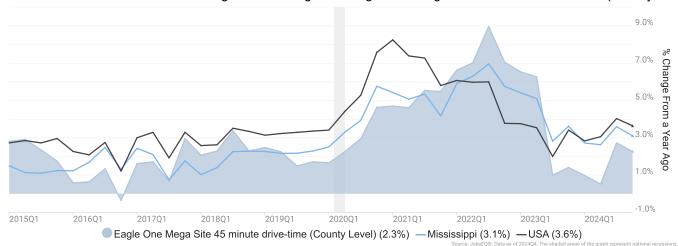


Unemployment rate data are from the Local Area Unemployment Statistics, provided by the Bureau of Labor Statistics and updated through March 2025.

Wage Trends

The average worker in the Eagle One Mega Site 45 minute drive-time (County Level) earned annual wages of \$45,568 as of 2024Q4. Average annual wages per worker increased 2.3% in the region over the preceding four quarters. For comparison purposes, annual average wages were \$73,145 in the nation as of 2024Q4.





Annual average wages per worker data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2024Q3 with preliminary estimates updated to 2024Q4.

Cost of Living Index

The Cost of Living Index estimates the relative price levels for consumer goods and services. When applied to wages and salaries, the result is a measure of relative purchasing power. The cost of living is 13.0% lower in Eagle One Mega Site 45 minute drive-time (County Level) than the U.S. average.

Cost of Living Information

	Cost of Living Index					
	Annual Average Salary	(Base US)	US Purchasing Power			
Eagle One Mega Site 45 minute drive-time (County Level)	\$45,568	87.0	\$52,364			
Mississippi	\$49,518	87.3	\$56,728			
USA	\$73,145	100.0	\$73,145			

Source: JobsEQ®
Data as of 2024Q4

Cost of Living per COLI, data as of 2024Q3, imputed by Chmura where necessary.

Industry Snapshot

The largest sector in the Eagle One Mega Site 45 minute drive-time (County Level) is Health Care and Social Assistance, employing 26,907 workers. The next-largest sectors in the region are Retail Trade (20,403 workers) and Manufacturing (18,492). High location quotients (LQs) indicate sectors in which a region has high concentrations of employment compared to the national average. The sectors with the largest LQs in the region are Agriculture, Forestry, Fishing and Hunting (LQ = 2.07), Mining, Quarrying, and Oil and Gas Extraction (1.86), and Utilities (1.80).

Total Workers for Eagle One Mega Site 45 minute drive-time (County Level) by Industry



Employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2024Q3 with preliminary estimates updated to 2024Q4.

Sectors in the Eagle One Mega Site 45 minute drive-time (County Level) with the highest average wages per worker are Management of Companies and Enterprises (\$86,266), Utilities (\$84,434), and Mining, Quarrying, and Oil and Gas Extraction (\$78,264). Regional sectors with the best job growth (or most moderate job losses) over the last 5 years are Construction (+790 jobs), Health Care and Social Assistance (+721), and Retail Trade (+697).

Over the next 1 year, employment in the Eagle One Mega Site 45 minute drive-time (County Level) is projected to expand by 70 jobs. The fastest growing sector in the region is expected to be Professional, Scientific, and Technical Services with a +0.6% year-over-year rate of growth. The strongest forecast by number of jobs over this period is expected for Health Care and Social Assistance (+128 jobs), Accommodation and Food Services (+37), and Construction (+34).

Eagle One Mega Site 45 minute drive-time (County Level), 2024Q41

			Current		5-Year History			1-Year Forecast			
			Avg Ann		Empl	,	Total			Empl	Ann %
NAICS	Industry	Empl	Wages	LQ	Change	Ann %	Demand	Exits	Transfers	Growth	Growth
62	Health Care and Social Assistance	26,907	\$52,334	1.15	721	0.5%	2,751	1,196	1,427	128	0.5%
44	Retail Trade	20,403	\$32,753	1.36	697	0.7%	2,696	1,169	1,615	-88	-0.4%
31	Manufacturing	18,492	\$56,418	1.52	612	0.7%	1,806	686	1,176	-56	-0.3%
61	Educational Services	15,022	\$45,427	1.20	-323	-0.4%	1,401	636	769	-5	0.0%
72	Accommodation and Food Services	14,673	\$19,344	1.09	488	0.7%	2,640	1,109	1,495	37	0.2%
23	Construction	10,477	\$56,453	1.13	790	1.6%	928	330	565	34	0.3%
81	Other Services (except Public Administration)	7,096	\$27,109	1.08	277	0.8%	821	329	476	15	0.2%
92	Public Administration	6,767	\$42,594	0.93	-151	-0.4%	616	248	371	-3	0.0%
56	Administrative and Support and Waste Management and Remediation Services	6,010	\$32,906	0.64	-166	-0.5%	680	272	409	-2	0.0%
48	Transportation and Warehousing	5,144	\$56,248	0.66	-815	-2.9%	560	226	331	3	0.0%
11	Agriculture, Forestry, Fishing and Hunting	3,854	\$53,527	2.07	-142	-0.7%	449	223	248	-22	-0.6%
42	Wholesale Trade	3,736	\$60,898	0.65	286	1.6%	368	139	233	-4	-0.1%
52	Finance and Insurance	3,733	\$61,315	0.62	-145	-0.8%	306	118	190	-2	0.0%
54	Professional, Scientific, and Technical Services	3,557	\$57,878	0.32	134	0.8%	307	106	180	20	0.6%
55	Management of Companies and Enterprises	2,022	\$86,266	0.84	263	2.8%	177	63	107	7	0.3%
53	Real Estate and Rental and Leasing	1,699	\$48,473	0.62	47	0.6%	164	72	91	2	0.1%
71	Arts, Entertainment, and Recreation	1,688	\$21,746	0.52	221	2.9%	258	99	149	10	0.6%
22	Utilities	1,439	\$84,434	1.80	113	1.7%	120	47	79	-6	-0.4%
21	Mining, Quarrying, and Oil and Gas Extraction	1,048	\$78,264	1.86	-529	-7.8%	94	33	63	-2	-0.2%
51	Information	930	\$50,787	0.31	-171	-3.3%	77	29	51	-4	-0.4%
	Total - All Industries	154,697	\$45,568	1.00	2,207	0.3%	16,838	6,904	9,864	70	0.0%

Source: JobsEQ® Data as of 2024Q4

Note: Figures may not sum due to rounding.

Employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2024Q3 with preliminary estimates updated to 2024Q4. Forecast employment growth uses national projections adapted for regional growth patterns.

All data based upon a four-quarter moving average

Exits and transfers are approximate estimates based upon occupation separation rates.

Occupation Snapshot

The largest major occupation group in the Eagle One Mega Site 45 minute drive-time (County Level) is Office and Administrative Support Occupations, employing 16,726 workers. The next-largest occupation groups in the region are Sales and Related Occupations (14,779 workers) and Food Preparation and Serving Related Occupations (14,050). High location quotients (LQs) indicate occupation groups in which a region has high concentrations of employment compared to the national average. The major groups with the largest LQs in the region are Production Occupations (LQ = 1.59), Farming, Fishing, and Forestry Occupations (1.57), and Healthcare Practitioners and Technical Occupations (1.28).

Occupation groups in the Eagle One Mega Site 45 minute drive-time (County Level) with the highest average wages per worker are Management Occupations (\$92,900), Healthcare Practitioners and Technical Occupations (\$86,400), and Architecture and Engineering Occupations (\$83,500). The unemployment rate in the region varied among the major groups from 0.9% among Legal Occupations to 6.1% among Farming, Fishing, and Forestry Occupations.

Over the next 1 year, the fastest growing occupation group in the Eagle One Mega Site 45 minute drive-time (County Level) is expected to be Healthcare Support Occupations with a +0.9% year-over-year rate of growth. The strongest forecast by number of jobs over this period is expected for Healthcare Support Occupations (+64 jobs) and Healthcare Practitioners and Technical Occupations (+53). Over the same period, the highest separation demand (occupation demand due to retirements and workers moving from one occupation to another) is expected in Food Preparation and Serving Related Occupations (2,705 jobs) and Sales and Related Occupations (2,025).

Eagle One Mega Site 45 minute drive-time (County Level), 2024Q41

			Current					5-Year History				1-Year Forecast		
soc	Occupation	Empl	Mean Ann Wages ²	LQ	Unempl	Unempl Rate	Online Job Ads ³	Empl Change	Ann %	Total Demand	Exits	Transfers	Empl Growth	Ann % Growth
43-0000	Office and Administrative Support	16,726	\$39,600	0.93	542	2.5%	516	-761	-0.9%	1,694	789	1,018	-112	-0.7%
41-0000	Sales and Related	14,779	\$38,500	1.10	708	4.0%	1,158	-132	-0.2%	1,942	888	1,137	-84	-0.6%
35-0000	Food Preparation and Serving Related	14,050	\$25,600	1.11	806	4.8%	871	340	0.5%	2,735	1,174	1,531	30	0.2%
51-0000	Production	13,344	\$42,700	1.59	559	3.6%	152	23	0.0%	1,406	545	915	-53	-0.4%
53-0000	Transportation and Material Moving	13,316	\$40,500	0.99	783	4.4%	576	38	0.1%	1,692	655	1,020	16	0.1%
29-0000	Healthcare Practitioners and Technical	11,819	\$86,400	1.28	137	1.1%	1,378	596	1.0%	723	343	328	53	0.4%
11-0000	Management	10,325	\$92,900	0.86	155	1.3%	518	780	1.6%	869	334	509	26	0.2%
25-0000	Educational Instruction and Library	9,729	\$48,400	1.16	197	2.0%	222	-224	-0.5%	829	382	442	6	0.1%
47-0000	Construction and Extraction	8,126	\$47,500	1.18	436	4.1%	91	69	0.2%	710	251	432	27	0.3%
31-0000	Healthcare Support	7,177	\$30,100	0.99	231	2.7%	457	257	0.7%	1,056	447	545	64	0.9%
49-0000	Installation, Maintenance, and Repair	7,152	\$53,000	1.19	215	2.3%	313	504	1.5%	635	252	365	18	0.3%
13-0000	Business and Financial Operations	5,331	\$71,500	0.54	147	2.2%	247	387	1.5%	442	150	279	14	0.3%
37-0000	Building and Grounds Cleaning and Maintenance	4,970	\$30,900	0.98	244	3.8%	316	46	0.2%	665	286	376	4	0.1%
39-0000	Personal Care and Service	3,859	\$30,200	0.96	167	3.6%	84	48	0.3%	649	243	393	13	0.3%
21-0000	Community and Social Service	3,254	\$47,100	1.13	59	1.8%	239	-30	-0.2%	315	131	167	18	0.6%
33-0000	Protective Service	2,891	\$40,600	0.86	92	2.4%	89	7	0.0%	275	110	169	-4	-0.1%

Eagle One Mega Site 45 minute drive-time (County Level), 2024Q41

			Current					5-Year History				1-Year Forecast		
soc	Occupation	Empl	Mean Ann Wages ²	LQ	Unempl	Unempl Rate	Online Job Ads ³	Empl Change	Ann %	Total Demand	Exits	Transfers	Empl Growth	Ann % Growth
27-0000	Arts, Design, Entertainment, Sports, and Media	1,801	\$52,000	0.64	54	3.0%	118	55	0.6%	179	74	102	2	0.1%
15-0000	Computer and Mathematical	1,596	\$73,700	0.33	54	2.2%	95	53	0.7%	97	35	58	5	0.3%
17-0000	Architecture and Engineering	1,570	\$83,500	0.64	34	1.8%	84	105	1.4%	112	40	66	5	0.3%
45-0000	Farming, Fishing, and Forestry	1,395	\$43,000	1.57	87	6.1%	42	87	1.3%	192	82	120	-9	-0.7%
19-0000	Life, Physical, and Social Science	866	\$81,700	0.61	21	2.4%	53	36	0.8%	79	14	62	3	0.3%
23-0000	Legal	621	\$83,000	0.48	7	0.9%	9	-79	-2.4%	35	15	20	1	0.1%
	Total - All Occupations	154,697	\$49,000	1.00	5,734	3.1%	7,629	2,207	0.3%	17,347	7,240	10,052	55	0.0%

Source: JobsEQ®

Data as of 2024Q4 unless noted otherwise

Note: Figures may not sum due to rounding.

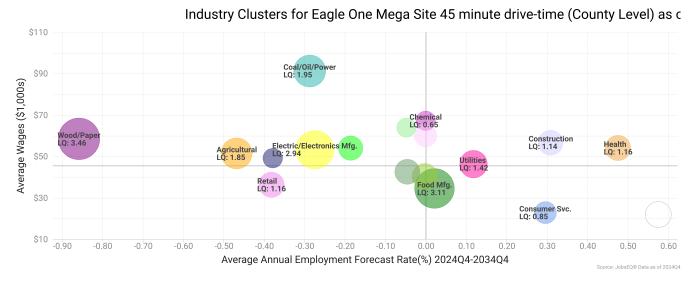
- 1. Data based on a four-quarter moving average unless noted otherwise.
- 2. Wage data represent the average for all Covered Employment

Occupation employment data are estimated via industry employment data and the estimated industry/occupation mix. Industry employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and currently updated through 2024Q3, imputed where necessary with preliminary estimates updated to 2024Q4. Wages by occupation are as of 2024 provided by the BLS and imputed where necessary. Forecast employment growth uses national projections from the Bureau of Labor Statistics adapted for regional growth patterns.

^{3.} Data represent found online ads active within the last thirty days in the selected region. Due to alternative county-assignment algorithms, ad counts in this analytic may not match that shown in RTI (nor in the popup window ad list). Ad counts for ZCTA-based regions are estimates.

Industry Clusters

A cluster is a geographic concentration of interrelated industries or occupations. The industry cluster in the Eagle One Mega Site 45 minute drive-time (County Level) with the highest relative concentration is Wood/Paper with a location quotient of 3.46. This cluster employs 3,911 workers in the region with an average wage of \$58,490. Employment in the Wood/Paper cluster is projected to contract in the region about 0.9% per year over the next ten years.

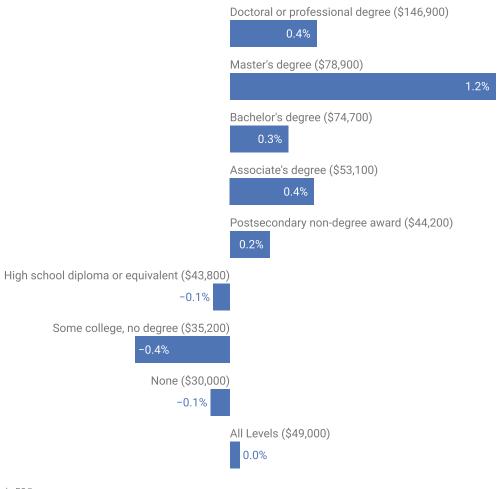


Location quotient and average wage data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics, imputed where necessary, and updated through 2024Q3 with preliminary estimates updated to 2024Q4. Forecast employment growth uses national projections from the Bureau of Labor Statistics adapted for regional growth patterns.

Education Levels

Expected growth rates for occupations vary by the education and training required. While all employment in the Eagle One Mega Site 45 minute drive-time (County Level) is projected to grow 0.0% over the next ten years, occupations typically requiring a postgraduate degree are expected to grow 0.4% per year, those requiring a bachelor's degree are forecast to grow 0.3% per year, and occupations typically needing a 2-year degree or certificate are expected to grow 0.4% per year.

Annual Average Projected Job Growth by Education Levels

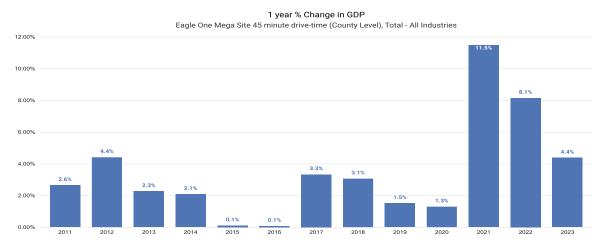


Source: JobsEQ® Data as of 2024Q4

Employment by occupation data are estimates are as of 2024Q4. Education levels of occupations are based on BLS assignments. Forecast employment growth uses national projections from the Bureau of Labor Statistics adapted for regional growth patterns.

Gross Domestic Product

Gross Domestic Product (GDP) is the total value of goods and services produced by a region. In 2023, nominal GDP in the Eagle One Mega Site 45 minute drive-time (County Level) expanded 4.4%. This follows growth of 8.1% in 2022. As of 2023, total GDP in the Eagle One Mega Site 45 minute drive-time (County Level) was \$16,125,379,000.



Gross Domestic Product data are provided by the Bureau of Economic Analysis, imputed by Chmura where necessary, updated through 2023.

Of the sectors in the Eagle One Mega Site 45 minute drive-time (County Level), Manufacturing contributed the largest portion of GDP in 2023, \$2,226,540,000 The next-largest contributions came from Health Care and Social Assistance (\$2,153,425,000); Real Estate and Rental and Leasing (\$1,803,996,000); and Retail Trade (\$1,755,001,000).

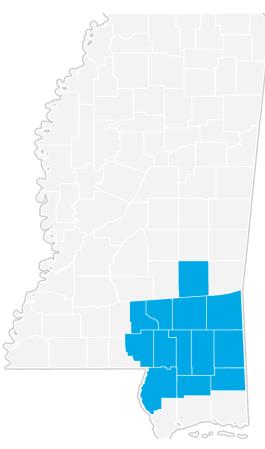
GDP (in \$ millions)

Eagle One Mega Site 45 minute drive-time (County Level), 2023

Manufacturing (31) \$2,227 Health Care and Social Assistance (62) \$2,153 Real Estate and Rental and Leasing (53) \$1,804 Retail Trade (44) \$1,755 Educational Services (61) \$1,210 Construction (23) \$717 Utilities (22) \$670 Wholesale Trade (42) \$667 Transportation and Warehousing (48) \$629 Finance and Insurance (52) \$592

Gross Domestic Product data are provided by the Bureau of Economic Analysis, imputed by Chmura where necessary, updated through 2023.

Eagle One Mega Site 45 minute drive-time (County Level) Regional Map



Region Definition

Eagle One Mega Site 45 minute drive-time (County Level) is defined as the following counties:

Wayne County, Mississippi	Stone County, Mississippi
Marion County, Mississippi	Greene County, Mississippi
Forrest County, Mississippi	Pearl River County, Mississippi
Jasper County, Mississippi	Jefferson Davis County, Mississippi
Perry County, Mississippi	George County, Mississippi
Covington County, Mississippi	Lamar County, Mississippi
Jones County, Mississippi	

FAQ

What is a location quotient?

A location quotient (LQ) is a measurement of concentration in comparison to the nation. An LQ of 1.00 indicates a region has the same concentration of an industry (or occupation) as the nation. An LQ of 2.00 would mean the region has twice the expected employment compared to the nation and an LQ of 0.50 would mean the region has half the expected employment in comparison to the nation.

What is separation demand?

Separation demand is the number of jobs required due to separations—labor force exits (including retirements) and turnover resulting from workers moving from one occupation into another. Note that separation demand does not include all turnover—it does not include when workers stay in the same occupation but switch employers. The total projected demand for an occupation is the sum of the separation demand and the growth demand (which is the increase or decrease of jobs in an occupation expected due to expansion or contraction of the overall number of jobs in that occupation).

What is a cluster?

A cluster is a geographic concentration of interrelated industries or occupations. If a regional cluster has a location quotient of 1.25 or greater, the region is considered to possess a competitive advantage in that cluster.

What is the difference between industry wages and occupation wages?

Industry wages and occupation wages are estimated via separate data sets, often the time periods being reported do not align, and wages are defined slightly differently in the two systems (for example, certain bonuses are included in the industry wages but not the occupation wages). It is therefore common that estimates of the average industry wages and average occupation wages in a region do not match exactly.

What is NAICS?

The North American Industry Classification System (NAICS) is used to classify business establishments according to the type of economic activity. The NAICS Code comprises six levels, from the "all industry" level to the 6-digit level. The first two digits define the top level category, known as the "sector," which is the level examined in this report.

What is SOC?

The Standard Occupational Classification system (SOC) is used to classify workers into occupational categories. All workers are classified into one of over 804 occupations according to their occupational definition. To facilitate classification, occupations are combined to form 22 major groups, 95 minor groups, and 452 occupation groups. Each occupation group includes detailed occupations requiring similar job duties, skills, education, or experience.

About This Report

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