

# MFLEX

## MISSISSIPPI FLEXIBLE INCENTIVE PLAN

### Easy, streamlined tax credits with MFLEX

Mississippi’s new incentive program, the Mississippi Flexible Tax Incentive (MFLEX), is a streamlined universal tax credit that may be used to offset a company’s Mississippi state tax liabilities.

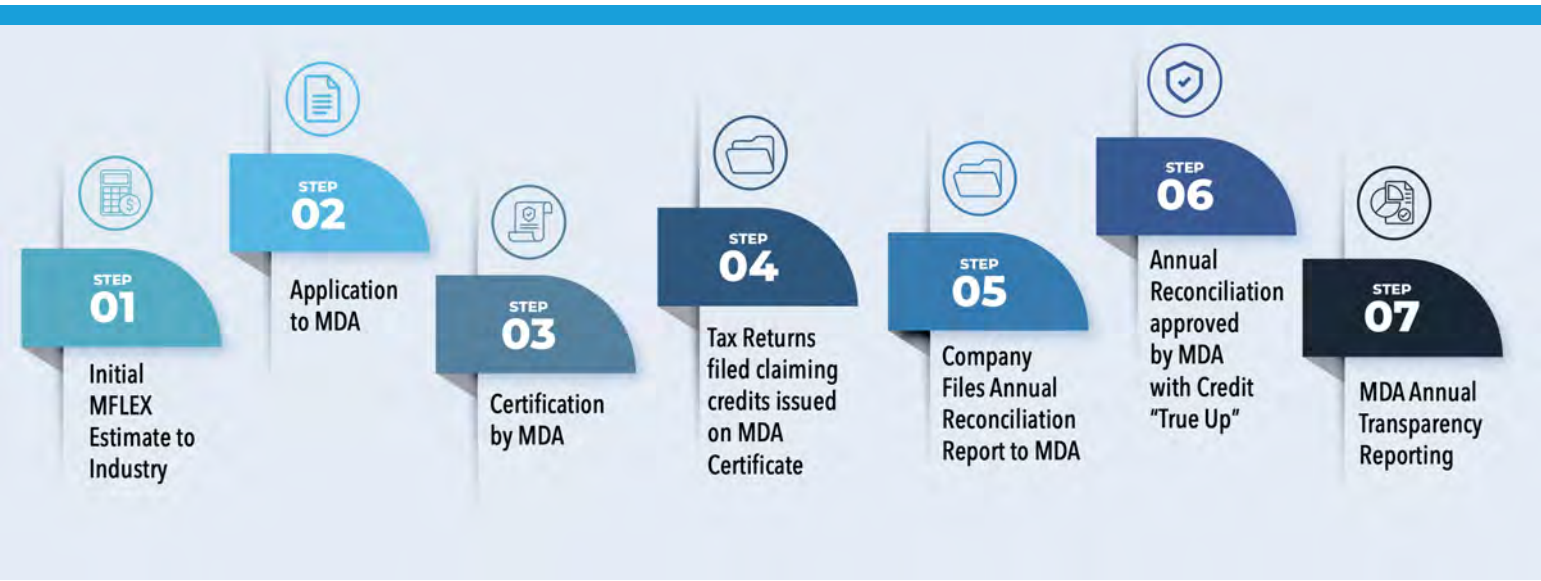
### Who can apply?

New companies locating in Mississippi and existing businesses looking to create new jobs and investment in the state are eligible. Planned capital investment must exceed **\$2.5 million**, and a company must create more than **10 new, full-time jobs** in Mississippi to qualify.

### Eligible industries include:

- » Manufacturers
- » Warehouse and/or distribution businesses
- » Research & development facilities
- » Regional or national headquarters
- » Air transportation and/or maintenance facilities
- » Data & information processing centers
- » Technology-intensive enterprises
- » Telecommunications enterprises
- » Data centers

### MFLEX Process:



### Calculation of MFLEX incentive value:

1.5%

of the total purchase price, sales price or value, including installation, of all **manufacturing equipment** or processing machinery purchased, leased, or moved into the state for the project

+

7%

of the total purchase or sales price, or value, including installation costs, of all **non-manufacturing equipment** or processing machinery purchased, leased, or moved into the state for the project

+

2%

of the total contract price or compensation paid to any contractor for building construction or repair

+

15%

of the product derived by multiplying the average employer wage by the number of new full-time jobs if the average employer wage is equal to or more than 75% of the average state or county wage

+

30%

of the product derived by multiplying the average employer wage by the number of new full-time jobs if the number of new full-time jobs is greater than 50, the average employer wage is equal to or more than 110% of the average state or county wage, and healthcare benefits are offered to all full-time employees. If the qualified project is not a warehouse, distribution, or manufacturing facility, but is another eligible business, the number of new full-time jobs must be greater than 25, the average employer wage must be equal to or more than 125% of the average state or county wage, and healthcare benefits must be offered to all full-time employees.

\*If the qualified project is financed by Mississippi Business Finance Corporation issued bonds, the MFLEX amount calculated removes the 1.5% of manufacturing equipment, 7% on non-manufacturing equipment, and 2% on the contractor’s price.

\*Unused MFLEX tax incentive credits expire 10 years after the project certification date.

\*All costs used in the MFLEX incentive calculation must have been incurred after the certification date.

\* Average employer wage = qualified annual payroll for all new full-time jobs in Mississippi ÷ the number of new full-time jobs

Source: Mississippi Development Authority