

Economic Overview

Gateway Industrial Site 45 minute drive-time (county level)



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Demographic Profile

The population in the Gateway Industrial Site 45 minute drive-time (county level) was 530,561 per American Community Survey data for 2015-2019.

The region has a civilian labor force of 230,109 with a participation rate of 55.3%. Of individuals 25 to 64 in the Gateway Industrial Site 45 minute drive-time (county level), 17.6% have a bachelor's degree or higher which compares with 33.5% in the nation.

The median household income in the Gateway Industrial Site 45 minute drive-time (county level) is \$46,800 and the median house value is \$131,255.

Summarv¹

	Sum	mary				
		Percent			Value	
	Gateway Industrial Site 45 minute drive- time (county level)	Mississippi	USA	Gateway Industrial Site 45 minute drive- time (county level)	Mississippi	USA
Demographics						
Population (ACS)	_	_	-	530,561	2,984,418	324,697,795
Male	48.9%	48.5%	49.2%	259,533	1,447,873	159,886,919
Female	51.1%	51.5%	50.8%	271,028	1,536,545	164,810,876
Median Age ²	_	_	_	37.8	37.5	38.1
Under 18 Years	24.3%	23.9%	22.6%	129,016	713,493	73,429,392
18 to 24 Years	8.9%	9.9%	9.4%	47,254	295,255	30,646,327
25 to 34 Years	13.2%	13.0%	13.9%	69,823	387,644	45,030,415
35 to 44 Years	12.8%	12.4%	12.6%	67,692	371,300	40,978,831
45 to 54 Years	12.3%	12.5%	13.0%	65,332	372,814	42,072,620
55 to 64 Years	13.1%	12.8%	12.9%	69,241	382,890	41,756,414
65 to 74 Years	9.5%	9.2%	9.1%	50,231	273,673	29,542,266
75 Years, and Over	6.0%	6.3%	6.5%	31,972	187,349	21,241,530
Race: White	67.9%	58.4%	72.5%	360,496	1,743,217	235,377,662
Race: Black or African American	29.3%	37.7%	12.7%	155,454	1,125,623	41,234,642
Race: American Indian and Alaska Native	0.3%	0.5%	0.8%	1,454	14,269	2,750,143
Race: Asian	0.5%	1.0%	5.5%	2,609	29,605	17,924,209
Race: Native Hawaiian and Other Pacific Islander	0.0%	0.0%	0.2%	40	680	599,868
Race: Some Other Race	0.6%	1.0%	4.9%	3,151	30,728	16,047,369
Race: Two or More Races	1.4%	1.4%	3.3%	7,357	40,296	10,763,902
Hispanic or Latino (of any race)	2.8%	3.1%	18.0%	14,761	91,202	58,479,370
Population Growth						
Population (Pop Estimates) ⁴	_	_	-	535,532	2,966,786	329,484,123
Population Annual Average Growth ⁴	0.3%	0.0%	0.6%	1,609	-383	2,015,698
People per Square Mile	_	_	_	65.8	63.4	92.9
Economic						
Labor Force Participation Rate and Size (civilian population 16 years and over)	55.3%	57.0%	63.2%	230,109	1,334,957	163,555,585
Prime-Age Labor Force Participation Rate and Size (civilian population 25-54)	73.7%	76.7%	82.1%	149,266	863,172	104,634,905
Armed Forces Labor Force	0.1%	0.5%	0.4%	398	11,721	1,073,907
Veterans, Age 18-64	4.2%	5.0%	4.6%	13,372	89,822	9,143,042
Veterans Labor Force Participation Rate and Size, Age 18-64	73.6%	72.4%	76.6%	9,840	65,012	7,003,778
Median Household Income ²	_	_	_	\$46,800	\$45,081	\$62,843
Per Capita Income	-	_	_	\$24,109	\$24,369	\$34,103
Mean Commute Time (minutes)	_	_	_	32.3	24.8	26.9

Source: JobsEQ[®], http://www.chmuraecon.com/jobseq Copyright © 2021 Chmura Economics & Analytics, All Rights Reserved.



Summary¹

		Percent		Value					
	Gateway Industrial Site 45 minute drive- time (county			Gateway Industrial Site 45 minute drive- time (county					
	level)	Mississippi	USA	level)	Mississippi	USA			
Commute via Public Transportation	0.3%	0.3%	5.0%	668	3,578	7,641,160			
Educational Attainment, Age 25-64									
No High School Diploma	15.7%	13.6%	10.9%	42,802	205,933	18,550,150			
High School Graduate	37.8%	29.8%	25.7%	102,835	451,945	43,627,868			
Some College, No Degree	20.3%	23.0%	20.7%	55,264	348,586	35,174,790			
Associate's Degree	8.6%	11.0%	9.1%	23,359	166,997	15,526,064			
Bachelor's Degree	12.4%	14.3%	21.2%	33,770	217,198	35,997,848			
Postgraduate Degree	5.2%	8.2%	12.3%	14,058	123,989	20,961,560			
Housing									
Total Housing Units	_	-	-	235,852	1,322,808	137,428,986			
Median House Value (of owner-occupied units) ²	_	-	_	\$131,255	\$119,000	\$217,500			
Homeowner Vacancy	1.5%	2.1%	1.6%	2,228	16,416	1,257,737			
Rental Vacancy	8.8%	9.8%	6.0%	4,533	38,817	2,793,023			
Renter-Occupied Housing Units (% of Occupied Units)	24.4%	31.8%	36.0%	46,856	351,553	43,481,667			
Occupied Housing Units with No Vehicle Available (% of Occupied Units)	6.2%	6.5%	8.6%	11,915	71,303	10,395,713			
Social									
Poverty Level (of all people)	20.5%	20.3%	13.4%	105,515	585,786	42,510,843			
Households Receiving Food Stamps/SNAP	17.4%	15.4%	11.7%	33,470	170,529	14,171,567			
Enrolled in Grade 12 (% of total population)	1.3%	1.3%	1.4%	6,668	39,164	4,422,344			
Disconnected Youth ³	4.3%	4.0%	2.5%	1,260	6,745	423,273			
Children in Single Parent Families (% of all children)	42.5%	45.6%	34.1%	50,588	301,578	23,790,005			
Uninsured	11.0%	12.3%	8.8%	57,206	358,580	28,248,613			
With a Disability, Age 18-64	15.8%	14.7%	10.3%	49,022	258,316	20,187,604			
With a Disability, Age 18-64, Labor Force Participation Rate and Size	34.7%	33.9%	42.2%	16,994	87,571	8,509,463			
Foreign Born	1.5%	2.4%	13.6%	8,055	70,469	44,011,870			
Speak English Less Than Very Well (population 5 yrs and over)	1.5%	1.6%	8.4%	7,236	45,142	25,615,365			

Source: JobsEQ®

1. American Community Survey 2015-2019, unless noted otherwise

2. Median values for certain aggregate regions (such as MSAs) may be estimated as the weighted averages of the median values from the composing counties.

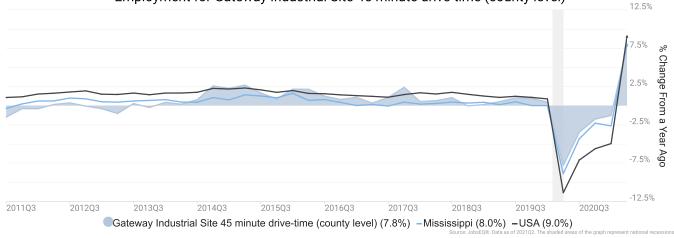
3. Disconnected Youth are 16-19 year olds who are (1) not in school, (2) not high school graduates, and (3) either unemployed or not in the labor force.

4. Census 2020, annual average growth rate since 2010



Employment Trends

As of 2021Q2, total employment for the Gateway Industrial Site 45 minute drive-time (county level) was 158,684 (based on a four-quarter moving average). Over the year ending 2021Q2, employment increased 7.8% in the region.

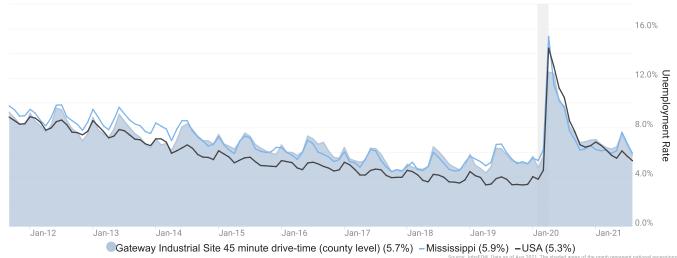


Employment for Gateway Industrial Site 45 minute drive-time (county level)

Employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2021Q1 with preliminary estimates updated to 2021Q2.

Unemployment Rate

The unemployment rate for the Gateway Industrial Site 45 minute drive-time (county level) was 5.7% as of August 2021. The regional unemployment rate was higher than the national rate of 5.3%. One year earlier, in August 2020, the unemployment rate in the Gateway Industrial Site 45 minute drive-time (county level) was 8.1%.



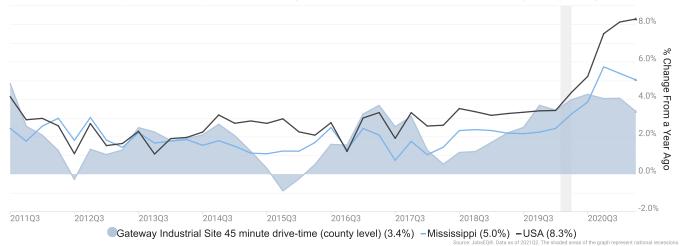
Unemployment Rate for Gateway Industrial Site 45 minute drive-time (county level)

Unemployment rate data are from the Local Area Unemployment Statistics, provided by the Bureau of Labor Statistics and updated through August 2021.



Wage Trends

The average worker in the Gateway Industrial Site 45 minute drive-time (county level) earned annual wages of \$38,131 as of 2021Q2. Average annual wages per worker increased 3.4% in the region over the preceding four quarters. For comparison purposes, annual average wages were \$64,141 in the nation as of 2021Q2.



Average Annual Wages for Gateway Industrial Site 45 minute drive-time (county level)

Annual average wages per worker data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2021Q1 with preliminary estimates updated to 2021Q2.



Cost of Living Index

The Cost of Living Index estimates the relative price levels for consumer goods and services. When applied to wages and salaries, the result is a measure of relative purchasing power. The cost of living is 12.9% lower in Gateway Industrial Site 45 minute drive-time (county level) than the U.S. average.

Cost of Living Information

		Cost of Living Inde	x
	Annual Average Salary	(Base US)	US Purchasing Power
Gateway Industrial Site 45 minute drive-time (county level)	\$38,131	87.1	\$43,797
Mississippi	\$42,555	84.8	\$50,186
USA	\$64,141	100.0	\$64,141

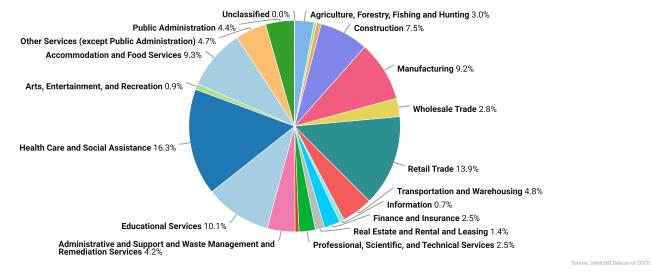
Source: JobsEQ[®] Data as of 2021Q2

Cost of Living per C2ER, data as of 2021Q1, imputed by Chmura where necessary.



Industry Snapshot

The largest sector in the Gateway Industrial Site 45 minute drive-time (county level) is Health Care and Social Assistance, employing 25,915 workers. The next-largest sectors in the region are Retail Trade (22,123 workers) and Educational Services (16,103). High location quotients (LQs) indicate sectors in which a region has high concentrations of employment compared to the national average. The sectors with the largest LQs in the region are Agriculture, Forestry, Fishing and Hunting (LQ = 2.11), Retail Trade (1.33), and Utilities (1.31).



Total Workers for Gateway Industrial Site 45 minute drive-time (county level) by Industry

Sectors in the Gateway Industrial Site 45 minute drive-time (county level) with the highest average wages per worker are Management of Companies and Enterprises (\$73,124), Mining, Quarrying, and Oil and Gas Extraction (\$65,593), and Utilities (\$64,278). Regional sectors with the best job growth (or most moderate job losses) over the last 5 years are Construction (+937 jobs), Health Care and Social Assistance (+901), and Accommodation and Food Services (+563).

Over the next 1 year, employment in the Gateway Industrial Site 45 minute drive-time (county level) is projected to expand by 154 jobs. The fastest growing sector in the region is expected to be Health Care and Social Assistance with a +1.0% year-over-year rate of growth. The strongest forecast by number of jobs over this period is expected for Health Care and Social Assistance (+256 jobs), Accommodation and Food Services (+94), and Administrative and Support and Waste Management and Remediation Services (+43).



Employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2021Q1 with preliminary estimates updated to 2021Q2.

			Current	5-Year History				1-Year Forecast				
			Avg Ann		Empl		Total			Empl	Ann %	
NAICS	Industry	Empl	Wages	LQ	Change	Ann %	Demand	Exits	Transfers	Growth	Growth	
62	Health Care and Social Assistance	25,915	\$40,536	1.10	901	0.7%	2,703	1,203	1,244	256	1.0%	
44	Retail Trade	22,123	\$29,746	1.33	-133	-0.1%	2,844	1,303	1,645	-104	-0.5%	
61	Educational Services	16,103	\$36,863	1.26	-1	0.0%	1,480	716	772	-8	-0.1%	
72	Accommodation and Food Services	14,708	\$14,961	1.22	563	0.8%	2,474	1,053	1,327	94	0.6%	
31	Manufacturing	14,601	\$47,573	1.12	234	0.3%	1,413	559	958	-104	-0.7%	
23	Construction	11,871	\$47,128	1.26	937	1.7%	1,180	418	746	16	0.1%	
48	Transportation and Warehousing	7,550	\$48,692	0.96	53	0.1%	802	341	462	-1	0.0%	
81	Other Services (except Public Administration)	7,519	\$23,951	1.09	-626	-1.6%	870	391	466	13	0.2%	
92	Public Administration	7,010	\$38,774	0.90	-297	-0.8%	638	272	370	-4	-0.1%	
56	Administrative and Support and Waste Management and Remediation Services	6,743	\$29,161	0.67	478	1.5%	822	329	449	43	0.6%	
11	Agriculture, Forestry, Fishing and Hunting	4,713	\$31,281	2.11	-556	-2.2%	442	216	291	-65	-1.4%	
42	Wholesale Trade	4,465	\$52,614	0.74	274	1.3%	449	176	292	-19	-0.4%	
54	Professional, Scientific, and Technical Services	3,954	\$51,712	0.35	226	1.2%	346	126	212	8	0.2%	
52	Finance and Insurance	3,888	\$63,248	0.59	20	0.1%	362	138	225	0	0.0%	
53	Real Estate and Rental and Leasing	2,248	\$46,740	0.81	195	1.8%	225	103	124	-2	-0.1%	
71	Arts, Entertainment, and Recreation	1,436	\$18,258	0.57	33	0.5%	217	91	112	15	1.0%	
51	Information	1,137	\$45,673	0.36	-359	-5.3%	101	39	70	-8	-0.7%	
22	Utilities	1,105	\$64,278	1.31	106	2.0%	93	36	63	-7	-0.6%	
55	Management of Companies and Enterprises	957	\$73,124	0.40	-15	-0.3%	88	32	54	2	0.2%	
21	Mining, Quarrying, and Oil and Gas Extraction	637	\$65,593	1.16	-157	-4.3%	69	21	44	4	0.6%	
99	Unclassified	2	\$31,051	0.01	-19	-35.9%	0	0	0	0	1.0%	
	Total - All Industries	158,684	\$38,131	1.00	1,857	0.2%	17,439	7,391	9,895	154	0.1%	

Source: JobsEQ[®] Employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2021Q1 with preliminary estimates updated to 2021Q2. Forecast employment growth uses national projections adapted for regional growth patterns.



Occupation Snapshot

The largest major occupation group in the Gateway Industrial Site 45 minute drive-time (county level) is Sales and Related Occupations, employing 17,175 workers. The next-largest occupation groups in the region are Office and Administrative Support Occupations (16,773 workers) and Transportation and Material Moving Occupations (15,284). High location quotients (LQs) indicate occupation groups in which a region has high concentrations of employment compared to the national average. The major groups with the largest LQs in the region are Farming, Fishing, and Forestry Occupations (LQ = 1.43), Educational Instruction and Library Occupations (1.29), and Construction and Extraction Occupations (1.22).

Occupation groups in the Gateway Industrial Site 45 minute drive-time (county level) with the highest average wages per worker are Management Occupations (\$81,000), Architecture and Engineering Occupations (\$71,700), and Healthcare Practitioners and Technical Occupations (\$69,000). The unemployment rate in the region varied among the major groups from 1.8% among Legal Occupations to 13.5% among Food Preparation and Serving Related Occupations.

Over the next 1 year, the fastest growing occupation group in the Gateway Industrial Site 45 minute drive-time (county level) is expected to be Healthcare Support Occupations with a +1.8% year-over-year rate of growth. The strongest forecast by number of jobs over this period is expected for Healthcare Support Occupations (+143 jobs) and Food Preparation and Serving Related Occupations (+92). Over the same period, the highest separation demand (occupation demand due to retirements and workers moving from one occupation to another) is expected in Sales and Related Occupations (2,483 jobs) and Food Preparation and Serving Related Occupations (2,454).

			Current				5-Year	History		1-Year Forecast				
			Mean Ann			Unempl	Online	Empl		Total			Empl	Ann %
SOC	Occupation	Empl	Wages ²	LQ	Unempl	Rate	Job Ads ³	Change	Ann %	Demand	Exits	Transfers	Growth	Growth
41-0000	Sales and Related	17,175	\$31,800	1.13	1,934	8.3%	1,477	-143	-0.2%	2,400	1,018	1,465	-83	-0.5%
43-0000	Office and Administrative Support	16,773	\$33,900	0.83	1,208	5.2%	620	-728	-0.8%	1,753	793	1,082	-122	-0.7%
53-0000	Transportation and Material Moving	15,284	\$33,000	1.12	1,870	7.8%	1,200	650	0.9%	1,918	688	1,232	-2	0.0%
35-0000	Food Preparation and Serving Related	14,174	\$20,700	1.19	3,105	13.5%	1,048	530	0.8%	2,545	980	1,474	92	0.6%
25-0000	Educational Instruction and Library	11,218	\$40,300	1.29	715	6.1%	78	-102	-0.2%	980	442	530	8	0.1%
11-0000	Management	10,715	\$81,000	1.00	343	2.8%	343	136	0.3%	882	339	566	-23	-0.2%
29- 0000	Healthcare Practitioners and Technical	10,283	\$69,000	1.09	313	2.6%	869	459	0.9%	662	279	334	49	0.5%
51-0000	Production	10,141	\$37,800	1.10	1,152	7.1%	258	-210	-0.4%	1,082	384	772	-73	-0.7%
47-0000	Construction and Extraction	9,050	\$40,000	1.22	1,336	8.0%	144	381	0.9%	1,023	293	714	16	0.2%
31-0000	Healthcare Support	8,028	\$23,600	1.12	564	5.2%	364	611	1.6%	1,194	509	543	143	1.8%
49- 0000	Installation, Maintenance, and Repair	7,012	\$44,300	1.15	621	5.5%	375	249	0.7%	687	221	463	3	0.0%
37-0000	Building and Grounds Cleaning and Maintenance	5,377	\$25,000	1.04	742	8.3%	227	-44	-0.2%	750	296	418	35	0.7%
13-0000	Business and Financial Operations	4,687	\$60,900	0.50	151	2.8%	248	271	1.2%	453	130	315	8	0.2%
39- 0000	Personal Care and Service	4,586	\$25,100	1.14	759	12.0%	99	-132	-0.6%	705	308	372	25	0.6%
33-0000	Protective Service	3,637	\$32,500	1.07	227	4.6%	83	-3	0.0%	365	149	214	2	0.1%
21-0000	Community and Social Service	3,171	\$42,500	1.12	76	2.6%	172	-27	-0.2%	385	120	233	33	1.0%

Gateway Industrial Site 45 minute drive-time (county level), 2021Q2¹

Source: JobsEQ[®], http://www.chmuraecon.com/jobseq Copyright © 2021 Chmura Economics & Analytics, All Rights Reserved.



Gateway Industrial Site 45 minute drive-time (county level), 2021Q2¹

				urrent			5-Year History				1-Year Forecast			
SOC	Occupation	Empl	Mean Ann Wages ²	LQ	Unempl	Unempl Rate	Online Job Ads ³	Empl Change	Ann %	Total Demand	Exits	Transfers	Empl Growth	Ann % Growth
27-0000	Arts, Design, Entertainment, Sports, and Media	1,710	\$41,300	0.61	153	10.2%	52	-12	-0.1%	191	71	120	0	0.0%
45-0000	Farming, Fishing, and Forestry	1,534	\$35,600	1.43	180	9.2%	29	-82	-1.0%	216	57	178	-20	-1.3%
17-0000	Architecture and Engineering	1,402	\$71,700	0.51	66	3.5%	62	60	0.9%	111	34	78	-2	-0.1%
15-0000	Computer and Mathematical	1,161	\$67,000	0.23	30	2.7%	114	-78	-1.3%	89	20	67	2	0.2%
23-0000	Legal	794	\$63,800	0.58	18	1.8%	8	-11	-0.3%	52	20	31	2	0.2%
19-0000	Life, Physical, and Social Science	771	\$65,600	0.53	30	4.3%	44	81	2.3%	71	16	55	0	0.0%
	Total - All Occupations	158,684	\$40,200	1.00	15,593	7.0%	7,916	1,857	0.2%	18,544	7,165	11,255	124	0.1%

Source: JobsEQ®

Data as of 2021Q2 unless noted otherwise

Note: Figures may not sum due to rounding.

1. Data based on a four-quarter moving average unless noted otherwise.

2. Wage data are as of 2020 and represent the average for all Covered Employment

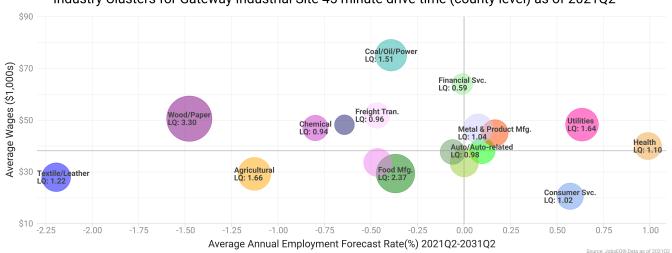
3. Data represent found online ads active within the last thirty days in the selected region; data represents a sampling rather than the complete universe of postings. Ads lacking zip code information but designating a place (city, town, etc.) may be assigned to the zip code with greatest employment in that place for queries in this analytic. Due to alternative county-assignment algorithms, ad counts in this analytic may not match that shown in RTI (nor in the popup window ad list).

Occupation employment data are estimated via industry employment data and the estimated industry/occupation mix. Industry employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and currently updated through 2021Q1, imputed where necessary with preliminary estimates updated to 2021Q2. Wages by occupation are as of 2020 provided by the BLS and imputed where necessary. Forecast employment growth uses national projections from the Bureau of Labor Statistics adapted for regional growth patterns.



Industry Clusters

A cluster is a geographic concentration of interrelated industries or occupations. The industry cluster in the Gateway Industrial Site 45 minute drive-time (county level) with the highest relative concentration is Wood/Paper with a location quotient of 3.30. This cluster employs 4,234 workers in the region with an average wage of \$50,566. Employment in the Wood/Paper cluster is projected to contract in the region about 1.5% per year over the next ten years.



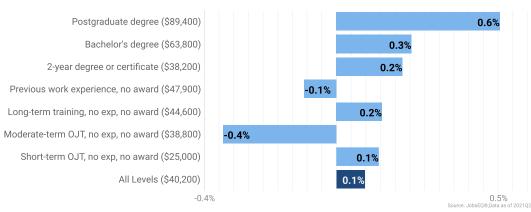
Industry Clusters for Gateway Industrial Site 45 minute drive-time (county level) as of 2021Q2

Location quotient and average wage data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics, imputed where necessary, and updated through 2021Q1 with preliminary estimates updated to 2021Q2. Forecast employment growth uses national projections from the Bureau of Labor Statistics adapted for regional growth patterns.



Education Levels

Expected growth rates for occupations vary by the education and training required. While all employment in the Gateway Industrial Site 45 minute drive-time (county level) is projected to grow 0.1% over the next ten years, occupations typically requiring a postgraduate degree are expected to grow 0.6% per year, those requiring a bachelor's degree are forecast to grow 0.3% per year, and occupations typically needing a 2-year degree or certificate are expected to grow 0.2% per year.



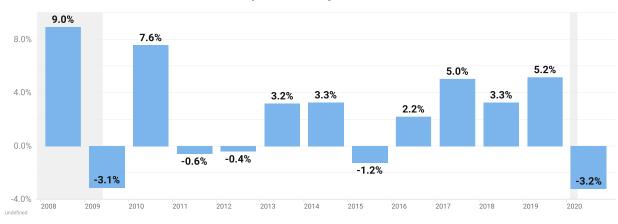
Annual Average Projected Job Growth by Training Required for Gateway Industrial Site 45 minute drive-time (county level)

Employment by occupation data are estimates are as of 2021Q2. Education levels of occupations are based on BLS assignments. Forecast employment growth uses national projections from the Bureau of Labor Statistics adapted for regional growth patterns.



Gross Domestic Product

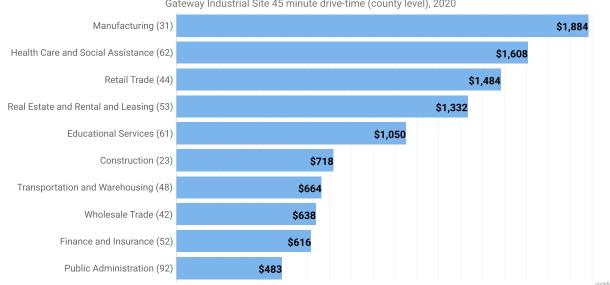
Gross Domestic Product (GDP) is the total value of goods and services produced by a region. In 2020, nominal GDP in the Gateway Industrial Site 45 minute drive-time (county level) contracted 3.2%. This follows growth of 5.2% in 2019. As of 2020, total GDP in the Gateway Industrial Site 45 minute drive-time (county level) was \$13,098,813,000.



1 year % Change in GDP

Gross Domestic Product data are provided by the Bureau of Economic Analysis, imputed by Chmura where necessary, updated through 2020.

Of the sectors in the Gateway Industrial Site 45 minute drive-time (county level), Manufacturing contributed the largest portion of GDP in 2020, \$1,884,242,000 The next-largest contributions came from Health Care and Social Assistance (\$1,608,309,000); Retail Trade (\$1,483,591,000); and Real Estate and Rental and Leasing (\$1,332,148,000).

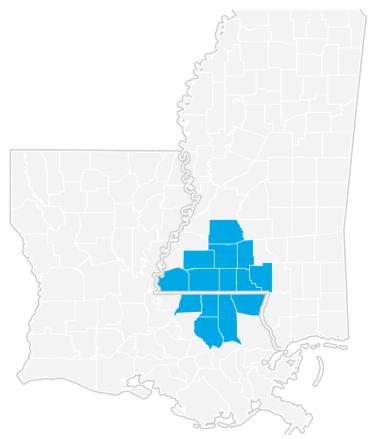


GDP (in \$ millions) Gateway Industrial Site 45 minute drive-time (county level), 2020

Gross Domestic Product data are provided by the Bureau of Economic Analysis, imputed by Chmura where necessary, updated through 2020.



Gateway Industrial Site 45 minute drive-time (county level) Regional Map





Region Definition

Gateway Industrial Site 45 minute drive-time (county level) is defined as the following counties:

East Feliciana Parish, Louisiana	Franklin County, Mississippi
Livingston Parish, Louisiana	Lawrence County, Mississippi
St. Helena Parish, Louisiana	Lincoln County, Mississippi
Tangipahoa Parish, Louisiana	Marion County, Mississippi
Washington Parish, Louisiana	Pike County, Mississippi
Amite County, Mississippi	Walthall County, Mississippi
Copiah County, Mississippi	Wilkinson County, Mississippi



What is a location quotient?

A location quotient (LQ) is a measurement of concentration in comparison to the nation. An LQ of 1.00 indicates a region has the same concentration of an industry (or occupation) as the nation. An LQ of 2.00 would mean the region has twice the expected employment compared to the nation and an LQ of 0.50 would mean the region has half the expected employment in comparison to the nation.

What is separation demand?

Separation demand is the number of jobs required due to separations—labor force exits (including retirements) and turnover resulting from workers moving from one occupation into another. Note that separation demand does not include all turnover—it does not include when workers stay in the same occupation but switch employers. The total projected demand for an occupation is the sum of the separation demand and the growth demand (which is the increase or decrease of jobs in an occupation expected due to expansion or contraction of the overall number of jobs in that occupation).

What is a cluster?

A cluster is a geographic concentration of interrelated industries or occupations. If a regional cluster has a location quotient of 1.25 or greater, the region is considered to possess a competitive advantage in that cluster.

What is the difference between industry wages and occupation wages?

Industry wages and occupation wages are estimated via separate data sets, often the time periods being reported do not align, and wages are defined slightly differently in the two systems (for example, certain bonuses are included in the industry wages but not the occupation wages). It is therefore common that estimates of the average industry wages and average occupation wages in a region do not match exactly.

What is NAICS?

The North American Industry Classification System (NAICS) is used to classify business establishments according to the type of economic activity. The NAICS Code comprises six levels, from the "all industry" level to the 6-digit level. The first two digits define the top level category, known as the "sector," which is the level examined in this report.

What is SOC?

The Standard Occupational Classification system (SOC) is used to classify workers into occupational categories. All workers are classified into one of over 804 occupations according to their occupational definition. To facilitate classification, occupations are combined to form 22 major groups, 95 minor groups, and 452 occupation groups. Each occupation group includes detailed occupations requiring similar job duties, skills, education, or experience.

About This Report



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