



Our Diversity Statement

America's electric cooperatives are built by and belong to the diverse communities and consumer-members we serve. Seven cooperative principles drive our daily operations with the philosophy of cooperation and the central values of equality, equity and mutual self-help. Around the world, cooperatives express the principles of human development through people working together to achieve a better life for themselves and their community.

As an employer, Cooperative Energy is committed to a positive and inclusive culture. We support policies that foster employee growth and success without fear of discrimination. We value diversity, respect all people, are sensitive to differences, and promote equal opportunity. We are committed to a transparent, fair and accountable society by continuing to learn about the issues that impact us and working to be part of the solution. Cooperative Energy, its leadership and employees pledge to be advocates of change in meaningful ways and to demonstrate the value of diversity, equity and inclusion.

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