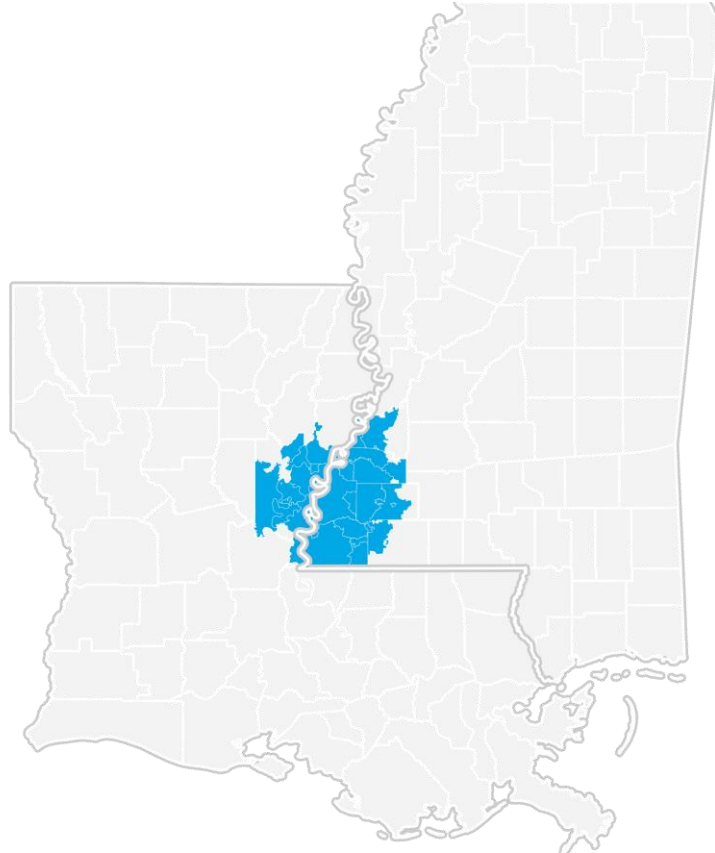


Economic Overview

MS River Energy Complex 45 minute drive time



JOBS **e** **Q**

February 4, 2019

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Demographic Profile

The population in the MS River Energy Complex 45 minute drive time* was 93,866 per American Community Survey data for 2013-2017.

The region has a civilian labor force of 33,361 with a participation rate of 44.7%. Of individuals 25 to 64 in the MS River Energy Complex 45 minute drive time*, 14.2% have a bachelor's degree or higher which compares with 32.3% in the nation.

The median household income in the MS River Energy Complex 45 minute drive time* is \$28,903 and the median house value is \$77,026.

Summary¹

	Percent			Value		
	Proxy for MS River Energy Complex 45 minute drive time*	Mississippi	USA	Proxy for MS River Energy Complex 45 minute drive time*	Mississippi	USA
Demographics						
Population (ACS)	—	—	—	93,866	2,986,220	321,004,407
Male	49.5%	48.5%	49.2%	46,492	1,448,717	158,018,753
Female	50.5%	51.5%	50.8%	47,374	1,537,503	162,985,654
Median Age ²	—	—	—	39.4	36.9	37.8
Under 18 Years	23.4%	24.3%	22.9%	21,919	726,301	73,601,279
18 to 24 Years	8.9%	10.2%	9.7%	8,309	303,818	31,131,484
25 to 34 Years	12.8%	13.0%	13.7%	11,974	389,103	44,044,173
35 to 44 Years	11.1%	12.4%	12.7%	10,440	369,658	40,656,419
45 to 54 Years	12.4%	12.9%	13.4%	11,628	383,914	43,091,143
55 to 64 Years	14.6%	12.6%	12.7%	13,676	376,399	40,747,520
65 to 74 Years	9.4%	8.6%	8.6%	8,809	257,630	27,503,389
75 Years, and Over	7.6%	6.0%	6.3%	7,111	179,397	20,229,000
Race: White	42.3%	58.8%	73.0%	39,686	1,755,471	234,370,202
Race: Black or African American	55.7%	37.6%	12.7%	52,267	1,122,576	40,610,815
Race: American Indian and Alaska Native	0.1%	0.4%	0.8%	120	13,258	2,632,102
Race: Asian	0.4%	1.0%	5.4%	347	28,859	17,186,320
Race: Native Hawaiian and Other Pacific Islander	0.0%	0.0%	0.2%	26	597	570,116
Race: Some Other Race	0.8%	0.9%	4.8%	734	27,530	15,553,808
Race: Two or More Races	0.7%	1.3%	3.1%	686	37,929	10,081,044
Hispanic or Latino (of any race)	3.5%	3.0%	17.6%	3,239	88,261	56,510,571
Economic						
Labor Force Participation Rate and Size (civilian population 16 years and over)	44.7%	57.5%	63.3%	33,361	1,339,614	161,159,470
Armed Forces Labor Force	0.0%	0.4%	0.4%	10	10,250	1,024,855
Veterans, Age 18-64	3.4%	5.2%	4.9%	1,918	94,002	9,667,749
Veterans Labor Force Participation Rate and Size, Age 18-64	58.3%	72.2%	75.8%	1,118	67,864	7,326,514
Median Household Income ²	—	—	—	\$28,903	\$42,009	\$57,652
Per Capita Income	—	—	—	\$17,272	\$22,500	\$31,177
Poverty Level (of all people)	34.3%	21.5%	14.6%	29,825	620,007	45,650,345
Households Receiving Food Stamps	21.2%	17.3%	12.6%	7,295	190,614	15,029,498

Summary¹

	Percent			Value		
	Proxy for MS River Energy Complex 45 minute drive time*	Mississippi	USA	Proxy for MS River Energy Complex 45 minute drive time*	Mississippi	USA
Mean Commute Time (minutes)	—	—	—	22.3	24.4	26.4
Commute via Public Transportation	0.5%	0.3%	5.1%	137	4,135	7,607,907
Educational Attainment, Age 25-64						
No High School Diploma	20.7%	14.5%	11.4%	9,855	219,886	19,230,541
High School Graduate	37.6%	29.9%	26.0%	17,964	454,110	43,784,920
Some College, No Degree	19.9%	23.5%	21.2%	9,494	357,110	35,803,629
Associate's Degree	7.6%	10.3%	9.0%	3,631	155,762	15,199,517
Bachelor's Degree	9.1%	14.0%	20.5%	4,334	213,362	34,602,913
Postgraduate Degree	5.1%	7.8%	11.8%	2,440	118,844	19,917,735
Housing						
Total Housing Units	—	—	—	46,708	1,308,259	135,393,564
Median House Value (of owner-occupied units) ²	—	—	—	\$77,026	\$109,300	\$193,500
Homeowner Vacancy	2.1%	2.0%	1.7%	495	15,467	1,346,331
Rental Vacancy	4.8%	9.3%	6.1%	583	36,580	2,838,344
Renter-Occupied Housing Units (% of Occupied Units)	33.1%	31.9%	36.2%	11,373	351,865	42,992,786
Occupied Housing Units with No Vehicle Available (% of Occupied Units)	10.4%	6.7%	8.8%	3,579	73,423	10,468,418
Social						
Enrolled in Grade 12 (% of total population)	1.0%	1.3%	1.4%	979	40,100	4,437,324
Disconnected Youth ⁴	4.4%	4.0%	2.7%	209	6,854	456,548
Children in Single Parent Families (% of all children)	60.4%	46.3%	34.5%	11,745	313,442	24,106,567
With a Disability, Age 18-64	14.6%	14.7%	10.3%	7,357	260,350	20,276,199
With a Disability, Age 18-64, Labor Force Participation Rate and Size	20.4%	33.6%	41.4%	1,501	87,439	8,395,884
Foreign Born	3.4%	2.3%	13.4%	3,202	68,894	43,028,127
Speak English Less Than Very Well (population 5 yrs and over)	3.0%	1.6%	8.5%	2,646	43,535	25,654,421
Union Membership						
Total ³	5.5%	5.7%	10.7%	—	—	—
Private Sector ³	3.6%	4.3%	6.4%	—	—	—
Manufacturing ³	10.7%	9.6%	8.7%	—	—	—
Public Sector ³	11.0%	11.2%	35.1%	—	—	—

Source: [JobsEQ®](#)

1. American Community Survey 2013-2017, unless noted otherwise

2. Median values for certain aggregate regions (such as MSAs) may be estimated as the weighted averages of the median values from the composing counties.

3. 2017; Current Population Survey, unionstats.com, and Chmura; county- and zip-level data are best estimates based upon industry-, MSA-, and state-level data

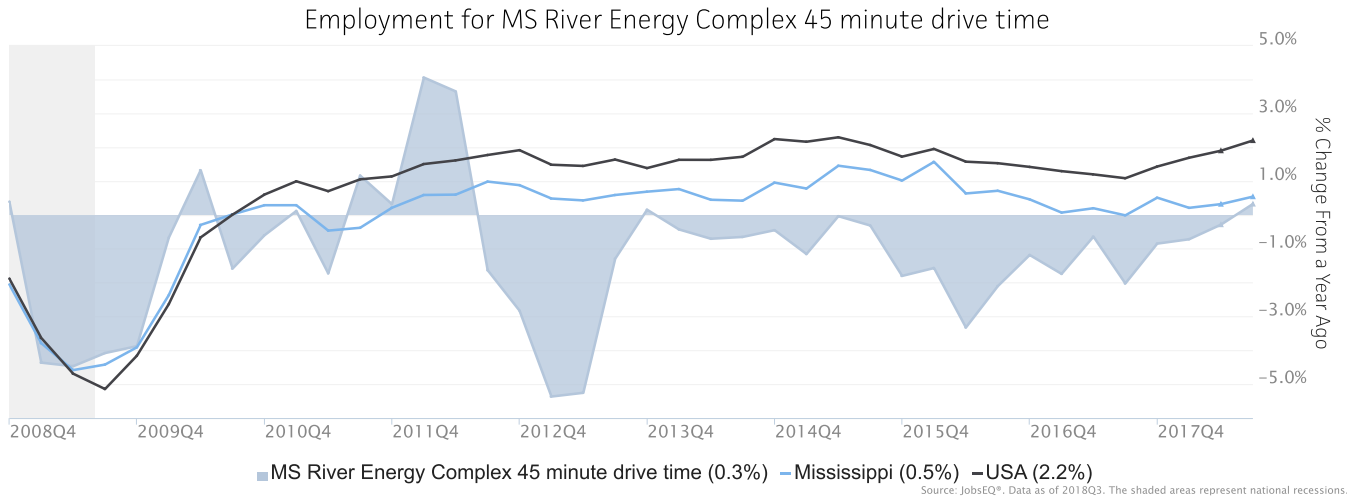
4. Disconnected Youth are 16-19 year olds who are (1) not in school, (2) not high school graduates, and (3) either unemployed or not in the labor force.

5. Census 2017, annual average growth rate since 2007

* This user-defined region contains one or more partial ZCTA areas. Any such partial ZCTA within this region definition has been replaced by the full ZCTA for purposes of being described via the above data.

Employment Trends

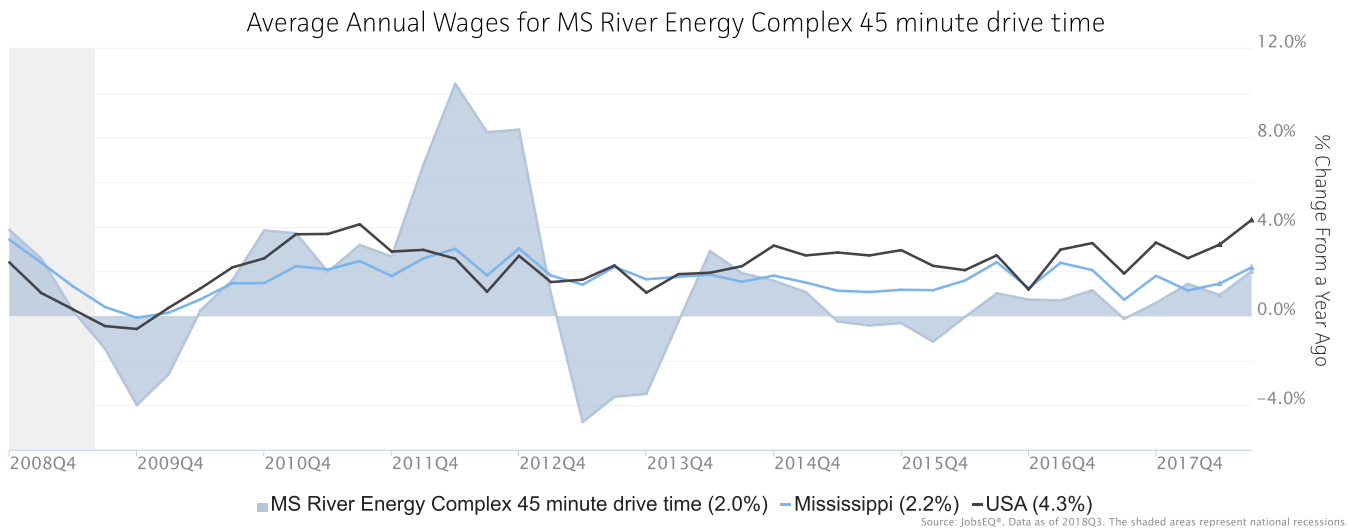
As of 2018Q3, total employment for the MS River Energy Complex 45 minute drive time was 29,069 (based on a four-quarter moving average). Over the year ending 2018Q3, employment increased 0.3% in the region.



Employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2018Q1 with preliminary estimates updated to 2018Q3.

Wage Trends

The average worker in the MS River Energy Complex 45 minute drive time earned annual wages of \$34,907 as of 2018Q3. Average annual wages per worker increased 2.0% in the region over the preceding four quarters. For comparison purposes, annual average wages were \$55,994 in the nation as of 2018Q3.



Annual average wages per worker data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2018Q1 with preliminary estimates updated to 2018Q3.

Cost of Living Index

The Cost of Living Index estimates the relative price levels for consumer goods and services. When applied to wages and salaries, the result is a measure of relative purchasing power. The cost of living is 13.8% lower in MS River Energy Complex 45 minute drive time than the U.S. average.

Cost of Living Information

	Annual Average Salary	Cost of Living Index	
		(Base US)	US Purchasing Power
MS River Energy Complex 45 minute drive time	\$34,907	86.2	\$40,493
Mississippi	\$38,703	83.6	\$46,317
USA	\$55,994	100.0	\$55,994

Source: [JobsEQ®](#)

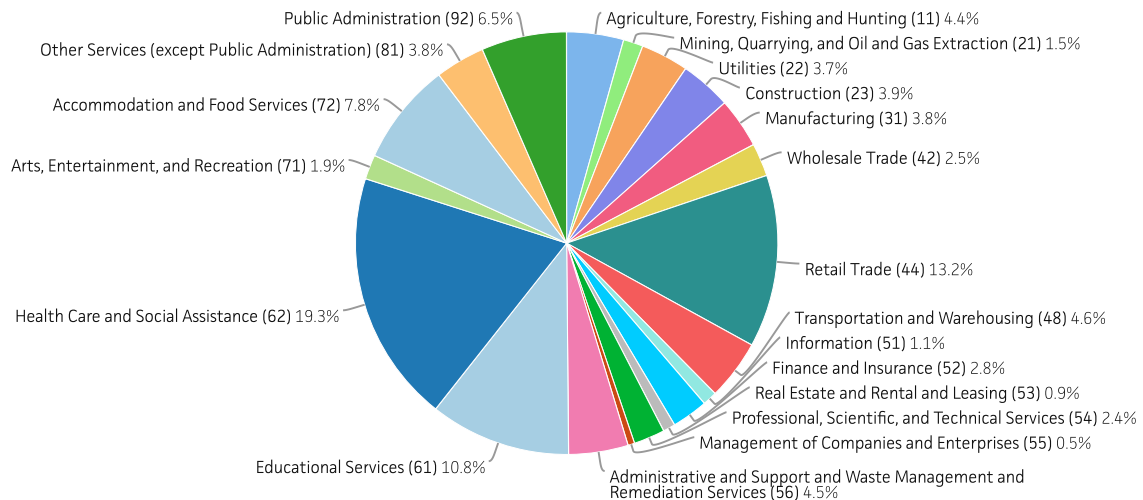
Data as of 2018Q3

Cost of Living per C2ER, data as of 2018q3, imputed by Chmura where necessary.

Industry Snapshot

The largest sector in the MS River Energy Complex 45 minute drive time is Health Care and Social Assistance, employing 5,604 workers. The next-largest sectors in the region are Retail Trade (3,837 workers) and Educational Services (3,140). High location quotients (LQs) indicate sectors in which a region has high concentrations of employment compared to the national average. The sectors with the largest LQs in the region are Utilities (LQ = 7.00), Mining, Quarrying, and Oil and Gas Extraction (3.52), and Agriculture, Forestry, Fishing and Hunting (3.15).

Total Workers for MS River Energy Complex 45 minute drive time by Industry



Source: JobsEQ®, Data as of 2018Q3

Employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2018Q1 with preliminary estimates updated to 2018Q3.

Sectors in the MS River Energy Complex 45 minute drive time with the highest average wages per worker are Utilities (\$105,945), Management of Companies and Enterprises (\$63,250), and Mining, Quarrying, and Oil and Gas Extraction (\$58,299). Regional sectors with the best job growth (or most moderate job losses) over the last 5 years are Manufacturing (+103 jobs), Professional, Scientific, and Technical Services (+76), and Utilities (+74).

Over the next 1 year, employment in the MS River Energy Complex 45 minute drive time is projected to contract by 144 jobs. The fastest growing sector in the region is expected to be Mining, Quarrying, and Oil and Gas Extraction with a +1.0% year-over-year rate of growth. The strongest forecast by number of jobs over this period is expected for Health Care and Social Assistance (+30 jobs), Mining, Quarrying, and Oil and Gas Extraction (+4), and Construction (-1).

NAICS	Industry	Current			5-Year History		1-Year Forecast				
		Four Quarters Ending with 2018q3			Total Change	Avg Ann % Chg in Empl	Separations (Approximate)			---Growth---	
		Empl	Avg Ann Wages	LQ	Empl	Region	Total New Demand	Exits	Transfers	Empl	Avg Ann Rate
11	Agriculture, Forestry, Fishing and Hunting	1,265	\$32,205	3.15	-95	-1.4%	122	59	77	-14	-1.1%
21	Mining, Quarrying, and Oil and Gas Extraction	441	\$58,299	3.52	-341	-10.8%	49	15	30	4	1.0%
22	Utilities	1,062	\$105,945	7.00	74	1.5%	81	35	61	-14	-1.3%
23	Construction	1,139	\$36,604	0.69	-259	-4.0%	111	40	72	-1	-0.1%
31	Manufacturing	1,118	\$42,170	0.47	103	2.0%	93	43	73	-23	-2.0%
42	Wholesale Trade	733	\$47,256	0.66	-79	-2.0%	68	29	48	-9	-1.2%
44	Retail Trade	3,837	\$25,794	1.24	-115	-0.6%	484	226	285	-27	-0.7%
48	Transportation and Warehousing	1,335	\$39,076	1.05	-400	-5.1%	131	60	81	-10	-0.7%
51	Information	322	\$40,340	0.56	-33	-1.9%	25	11	20	-6	-1.8%
52	Finance and Insurance	805	\$44,363	0.70	-18	-0.4%	68	29	47	-7	-0.9%
53	Real Estate and Rental and Leasing	272	\$40,218	0.54	7	0.5%	25	13	15	-3	-0.9%
54	Professional, Scientific, and Technical Services	695	\$47,464	0.36	76	2.3%	58	22	37	-2	-0.2%
55	Management of Companies and Enterprises	147	\$63,250	0.34	-9	-1.1%	12	5	8	-1	-0.6%
56	Administrative and Support and Waste Management and Remediation Services	1,321	\$28,273	0.70	71	1.1%	147	65	87	-5	-0.3%
61	Educational Services	3,140	\$37,637	1.32	-261	-1.6%	265	139	150	-24	-0.8%
62	Health Care and Social Assistance	5,604	\$34,957	1.35	42	0.2%	557	259	268	30	0.5%
71	Arts, Entertainment, and Recreation	547	\$27,736	0.94	-177	-5.5%	73	34	42	-3	-0.6%
72	Accommodation and Food Services	2,281	\$15,136	0.87	57	0.5%	357	163	205	-12	-0.5%
81	Other Services (except Public Administration)	1,103	\$20,329	0.87	-45	-0.8%	117	57	68	-8	-0.7%
92	Public Administration	1,901	\$30,913	1.39	-58	-0.6%	158	74	100	-17	-0.9%
99	Unclassified	0	n/a	0.00	-1	n/a	0	0	0	0	
Total - All Industries		29,069	\$34,907	1.00	-1,460	-1.0%	3,023	1,358	1,809	-144	-0.5%

Source: [JobsEQ®](#)

Employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2018Q1 with preliminary estimates updated to 2018Q3. Forecast employment growth uses national projections adapted for regional growth patterns.

Occupation Snapshot

The largest major occupation group in the MS River Energy Complex 45 minute drive time is Office and Administrative Support Occupations, employing 3,748 workers. The next-largest occupation groups in the region are Sales and Related Occupations (2,934 workers) and Healthcare Practitioners and Technical Occupations (2,257). High location quotients (LQs) indicate occupation groups in which a region has high concentrations of employment compared to the national average. The major groups with the largest LQs in the region are Farming, Fishing, and Forestry Occupations (LQ = 1.85), Protective Service Occupations (1.61), and Education, Training, and Library Occupations (1.37).

Occupation groups in the MS River Energy Complex 45 minute drive time with the highest average wages per worker are Architecture and Engineering Occupations (\$91,400), Management Occupations (\$76,100), and Life, Physical, and Social Science Occupations (\$70,800). The unemployment rate in the region varied among the major groups from 2.5% among Legal Occupations to 12.3% among Food Preparation and Serving Related Occupations.

Over the next 1 year, the fastest growing occupation group in the MS River Energy Complex 45 minute drive time is expected to be Personal Care and Service Occupations with a +1.0% year-over-year rate of growth. The strongest forecast by number of jobs over this period is expected for Personal Care and Service Occupations (+15 jobs) and Healthcare Support Occupations (+5). Over the same period, the highest separation demand (occupation demand due to retirements and workers moving from one occupation to another) is expected in Sales and Related Occupations (415 jobs) and Office and Administrative Support Occupations (396).

Occupation Snapshot in MS River Energy Complex 45 minute drive time, 2018q3

SOC	Occupation	Current						5-Year History		1-Year Forecast				
		Four Quarters Ending with 2018q3			-----2018q3-----			Total Change	Avg Ann % Chg in Empl	Total New Demand	--Separations--		---Growth---	
		Empl	Avg Ann Wages ¹	LQ	Unempl	Rate	Online Job Ads ²				Empl	Region	Exits	Transfer
11-0000	Management	2,085	\$76,100	1.19	56	2.6%	39	-66	-0.6%	146	73	82	-9	-0.4%
13-0000	Business and Financial Operations	815	\$64,600	0.55	45	5.8%	17	-23	-0.6%	67	24	46	-3	-0.4%
15-0000	Computer and Mathematical	294	\$59,900	0.34	11	4.8%	12	-9	-0.6%	18	5	14	-1	-0.2%
17-0000	Architecture and Engineering	382	\$91,400	0.77	9	3.0%	7	11	0.6%	25	10	17	-2	-0.6%
19-0000	Life, Physical, and Social Science	296	\$70,800	1.24	8	3.8%	12	6	0.4%	25	8	19	-2	-0.5%
21-0000	Community and Social Service	479	\$40,200	1.03	18	4.1%	29	-11	-0.5%	53	19	32	2	0.4%
23-0000	Legal	178	\$55,300	0.75	4	2.5%	5	-7	-0.8%	9	4	6	-1	-0.4%
25-0000	Education, Training, and Library	2,226	\$44,900	1.37	227	9.8%	38	-209	-1.8%	167	90	89	-12	-0.6%
27-0000	Arts, Design, Entertainment, Sports, and Media	289	\$34,500	0.55	9	4.3%	17	-24	-1.6%	24	12	15	-3	-0.9%
29-0000	Healthcare Practitioners and Technical	2,257	\$66,800	1.37	75	3.4%	141	34	0.3%	122	60	60	2	0.1%
31-0000	Healthcare Support	1,004	\$23,100	1.23	88	7.8%	39	30	0.6%	119	59	55	5	0.5%
33-0000	Protective Service	1,006	\$32,300	1.61	54	4.7%	17	-31	-0.6%	83	43	50	-10	-1.0%
35-0000	Food Preparation and Serving Related	2,184	\$19,900	0.87	377	12.3%	128	-25	-0.2%	346	160	196	-9	-0.4%
37-0000	Building and Grounds Cleaning and Maintenance	1,312	\$20,900	1.28	157	9.4%	12	34	0.5%	151	77	81	-7	-0.5%

Occupation Snapshot in MS River Energy Complex 45 minute drive time, 2018q3

SOC	Occupation	Current						5-Year History		1-Year Forecast				
		Four Quarters Ending with 2018q3			----2018q3----			Total Change	Avg Ann % Chg in Empl	Total New Demand	--Separations--		---Growth---	
		Empl	Avg Ann Wages ¹	LQ	Unempl	Unempl Rate	Online Job Ads ²				Empl	Region	Exits	Transfer
39-0000	Personal Care and Service	1,530	\$20,000	1.35	141	8.2%	17	-50	-0.6%	238	119	105	15	1.0%
41-0000	Sales and Related	2,934	\$28,100	0.99	281	8.0%	153	-126	-0.8%	394	188	227	-21	-0.7%
43-0000	Office and Administrative Support	3,748	\$29,700	0.87	336	7.9%	94	-195	-1.0%	352	185	211	-44	-1.2%
45-0000	Farming, Fishing, and Forestry	355	\$31,000	1.85	41	8.7%	1	-52	-2.7%	39	12	34	-7	-1.9%
47-0000	Construction and Extraction	1,162	\$37,700	0.86	157	8.7%	7	-287	-4.3%	119	40	79	0	0.0%
49-0000	Installation, Maintenance, and Repair	1,275	\$41,100	1.15	68	4.6%	26	-74	-1.1%	108	43	73	-9	-0.7%
51-0000	Production	1,133	\$37,600	0.64	142	8.0%	8	36	0.7%	98	43	74	-18	-1.6%
53-0000	Transportation and Material Moving	2,125	\$31,800	1.07	267	9.2%	161	-421	-3.5%	227	104	138	-15	-0.7%
Total - All Occupations		29,069	\$38,500	1.00	n/a	n/a	979	-1,460	-1.0%	2,937	1,379	1,702	-144	-0.5%

Source: [JobsEQ®](http://www.chmuraecon.com/jobseq)

Data as of 2018Q3 unless noted otherwise

Note: Figures may not sum due to rounding.

1. Occupation wages are as of 2017 and should be taken as the average for all Covered Employment

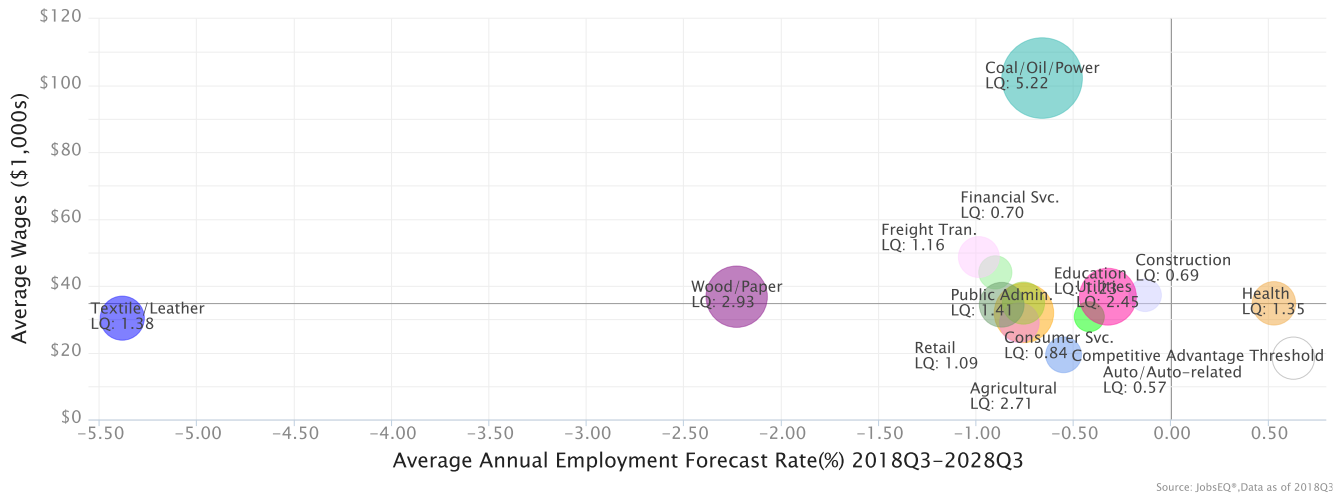
2. Data represent found online ads active within the last thirty days in the selected region; data represents a sampling rather than the complete universe of postings. Ads lacking zip code information but designating a place (city, town, etc.) may be assigned to the zip code with greatest employment in that place for queries in this analytic. Due to alternative county-assignment algorithms, ad counts in this analytic may not match that shown in RTI (nor in the popup window ad list).

Occupation employment data are estimated via industry employment data and the estimated industry/occupation mix. Industry employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and currently updated through 2018Q1, imputed where necessary with preliminary estimates updated to 2018Q3. Wages by occupation are as of 2017 provided by the BLS and imputed where necessary. Forecast employment growth uses national projections from the Bureau of Labor Statistics adapted for regional growth patterns.

Industry Clusters

A cluster is a geographic concentration of interrelated industries or occupations. The industry cluster in the MS River Energy Complex 45 minute drive time with the highest relative concentration is Coal/Oil/Power with a location quotient of 5.22. This cluster employs 1,353 workers in the region with an average wage of \$102,209. Employment in the Coal/Oil/Power cluster is projected to contract in the region about 0.7% per year over the next ten years.

Industry Clusters for MS River Energy Complex 45 minute drive time as of 2018Q3

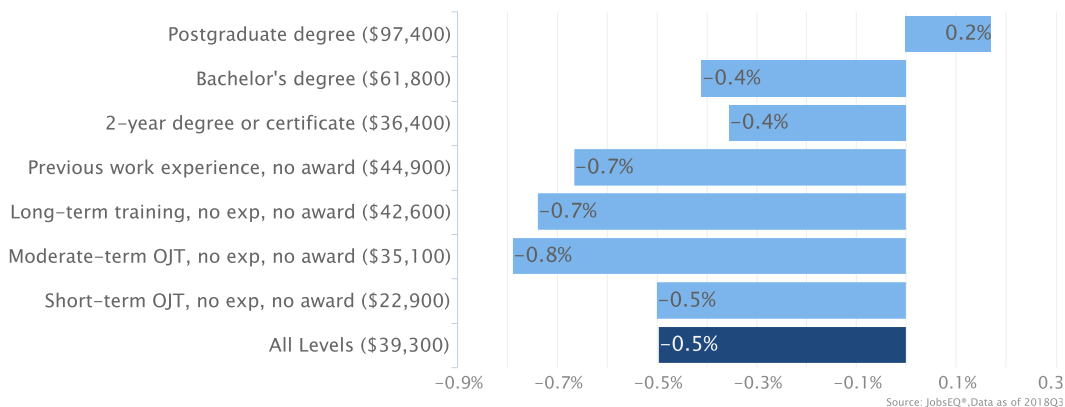


Location quotient and average wage data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics, imputed where necessary, and updated through 2018Q1 with preliminary estimates updated to 2018Q3. Forecast employment growth uses national projections from the Bureau of Labor Statistics adapted for regional growth patterns.

Education Levels

Expected growth rates for occupations vary by the education and training required. While all employment in the MS River Energy Complex 45 minute drive time is projected to contract 0.5% over the next ten years, occupations typically requiring a postgraduate degree are expected to grow 0.2% per year, those requiring a bachelor's degree are forecast to contract 0.4% per year, and occupations typically needing a 2-year degree or certificate are expected to contract 0.4% per year.

Annual Average Projected Job Growth by Training Required for MS River Energy Complex 45 minute drive time



Employment by occupation data are estimates as of 2018Q3. Education levels of occupations are based on BLS assignments. Forecast employment growth uses national projections from the Bureau of Labor Statistics adapted for regional growth patterns.

Region Definition

MS River Energy Complex 45 minute drive time is defined as the following zip code tabulation areas: ZCTA 39069; ZCTA 39096 (Claiborne County, MS portion); ZCTA 39096 (Jefferson County, MS portion); ZCTA 39120 (Adams County, MS portion); ZCTA 39120 (Jefferson County, MS portion); ZCTA 39150; ZCTA 39630; ZCTA 39631 (Wilkinson County, MS portion); ZCTA 39633 (Amite County, MS portion); ZCTA 39633 (Wilkinson County, MS portion); ZCTA 39638 (Amite County, MS portion); ZCTA 39638 (Wilkinson County, MS portion); ZCTA 39653 (Franklin County, MS portion); ZCTA 39661 (Adams County, MS portion); ZCTA 39661 (Franklin County, MS portion); ZCTA 39668 (Jefferson County, MS portion); ZCTA 39669; ZCTA 71326 (Catahoula Parish, LA portion); ZCTA 71326 (Concordia Parish, LA portion); ZCTA 71334; ZCTA 71343 (Catahoula Parish, LA portion); ZCTA 71343 (Concordia Parish, LA portion); ZCTA 71354; ZCTA 71368; ZCTA 71373; ZCTA 71375; ZCTA 71377

FAQ

What is a location quotient?

A location quotient (LQ) is a measurement of concentration in comparison to the nation. An LQ of 1.00 indicates a region has the same concentration of an industry (or occupation) as the nation. An LQ of 2.00 would mean the region has twice the expected employment compared to the nation and an LQ of 0.50 would mean the region has half the expected employment in comparison to the nation.

What is separation demand?

Separation demand is the number of jobs required due to separations—labor force exits (including retirements) and turnover resulting from workers moving from one occupation into another. Note that separation demand does not include all turnover—it does not include when workers stay in the same occupation but switch employers. The total projected demand for an occupation is the sum of the separation demand and the growth demand (which is the increase or decrease of jobs in an occupation expected due to expansion or contraction of the overall number of jobs in that occupation).

What is a cluster?

A cluster is a geographic concentration of interrelated industries or occupations. If a regional cluster has a location quotient of 1.25 or greater, the region is considered to possess a *competitive advantage* in that cluster.

What is the difference between industry wages and occupation wages?

Industry wages and occupation wages are estimated via separate data sets, often the time periods being reported do not align, and wages are defined slightly differently in the two systems (for example, certain bonuses are included in the industry wages but not the occupation wages). It is therefore common that estimates of the average industry wages and average occupation wages in a region do not match exactly.

What is NAICS?

The North American Industry Classification System (NAICS) is used to classify business establishments according to the type of economic activity. The NAICS Code comprises six levels, from the “all industry” level to the 6-digit level. The first two digits define the top level category, known as the “sector,” which is the level examined in this report.

What is SOC?

The Standard Occupational Classification system (SOC) is used to classify workers into occupational categories. All workers are classified into one of over 820 occupations according to their occupational definition. To facilitate classification, occupations are combined to form 23 major groups, 96 minor groups, and 449 occupation groups. Each occupation group includes detailed occupations requiring similar job duties, skills, education, or experience.

About This Report

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