



FDI RESOURCE GUIDE





DOING BUSINESS IN MISSISSIPPI

Mississippi has a business friendly environment, where we do what is necessary to help companies reduce speed to market, limit risk, and increase profitability. As a foreign company, it can be intimidating to enter a new market, but we are here to help.

This document provides guidance on doing business in the state of Mississippi.

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01 | GEOGRAPHY

Mississippi is located in the southeastern region of the United States, and is bordered by the states of Alabama, Tennessee, Arkansas, Louisiana, the Mississippi River, and the Gulf of Mexico.

Centrally located between the East and West coast, Mississippi provides easy access to major U.S. markets including, Mobile, New Orleans, Dallas, Atlanta, Nashville, Houston, St. Louis, and Memphis - the U.S. distribution hub.

Like most states in the U.S., Mississippi is divided into administrative subdivisions called counties. There are 82 Counties in Mississippi, each comprised of multiple cities or municipalities. The state capital is the city of Jackson, located in Hinds County.



02 | INFRASTRUCTURE

ROADS

The primary mode of transportation in Mississippi is the automobile. Because of this, the state has well maintained and efficient roadways, including 9 interstate highways, and 14 main U.S. highway routes. Most highways are divided, 4-lane roadways with limited traffic stops. Commuting distances of up to 40 miles (64 km) are common throughout the state.

AIRPORTS

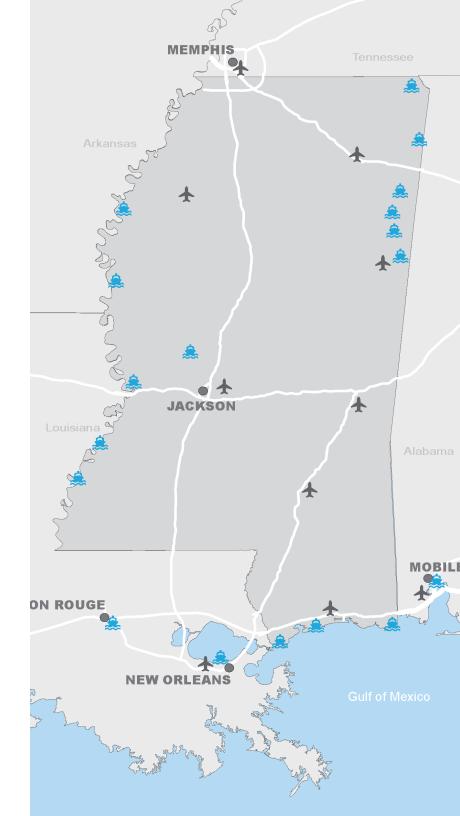
Six commercial airports, two of which are international airports, are located in the state. New Orleans and Memphis International airports are easily accessible. Mississippi has a total of 76 publicly owned and 4 privately owned airports that provide facilities for aircraft used by individuals, industry and private operators.

RAIL

Thirty rail systems serve Mississippi with more than 2,500 miles of track. Comprehensive rail services include carload, trailer on flat car, container on flat car and mini-bridge shipments. The merger of the Canadian National and Illinois Central railroads and a long-term marketing alliance with the Kansas City Southern created an efficient new rail link all along the NAFTA corridor. The agreements link together almost 25,000 miles of track stretching from both coasts of Canada through the central United States to the Gulf Coast, Texas and Mexico.

PORTS

The state is surrounded by three navigable waterways: the Mississippi River to the west, the Tennessee-Tombigbee Waterway to the east and the Gulf of Mexico to the south. These nearly 800 miles of commercially navigable waterways provide access to national and international markets. Two deep water ports are in the state & the Ports of New Orleans, Memphis, & Mobile are easily accessible.



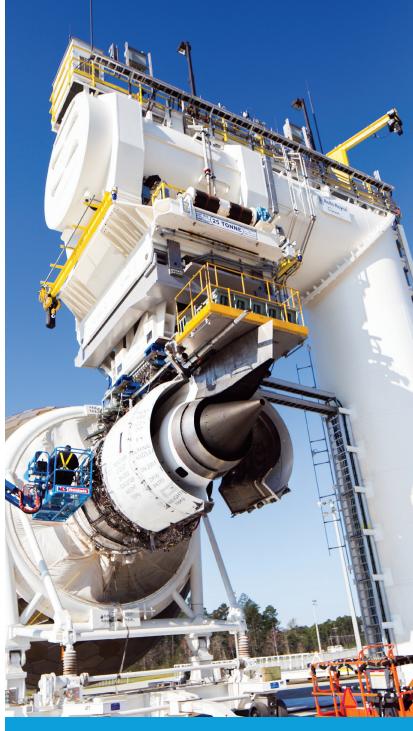
03 | LEGAL

Incorporation of a company in the United States is administered at the state level. In Mississippi, this involves filing a Certificate of Formation (LLC) OR Articles of Incorporation (corporation) with the Secretary of State's office. Companies find it helpful to contract with a U.S. based legal firm to assist with incorporation & the following items.

- Obtain a federal tax Employee ID Number
 - This is obtained from the U.S. Internal Revenue Service and is needed for opening bank account(s) & federal taxation.
- Register with the Mississippi Department of Revenue

 This is needed for federal and state taxation, incentives & tax abatements.
- Register with the Mississippi Department of Employment Security

 This is needed for paying unemployment insurance tax, registering for unemployment insurance, recruiting employees & job training assistance.



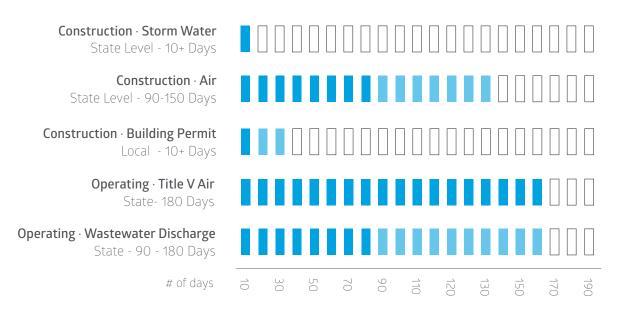
04 | PERMITTING

The Mississippi Department of Environmental Quality (MDEQ) issues both state and federal level permits, saving your company time and reducing risk.

There are no application fees for MDEQ permits. Federally mandated Title V fees are required at the time operation begins.

If constructing a new building or remodeling an existing building, Mississippi also requires various building permits. City and county governments set building regulations and issue permits; therefore, permit requirements and costs vary by location but are not considered a burden.

Common Permits Include



^{*} This is not a comprehensive list of permits required. Permits vary depending on the typo of operation.

05 | TAXATION

Corporate taxes in Mississippi fall into five basic tax types



CORPORATE INCOME

In Mississippi, corporate income is subject to a state income tax. Corporate Income Tax is an assessment levied by the government on the profits of a company.



FRANCHISE

Currently, most corporations engaged in business in Mississippi are subject to franchise tax, a tax assessed on a company's capital value.



LOCAL PROPERTY

Counties and municipalities levy a property tax on real and tangible personal property in Mississippi.



SALES AND USE

All tangible personal property sold within the state is considered taxable unless specifically exempted or assigned a reduced rate by state law. Similarly, companies doing business in Mississippi that bring tangible personal property into the state are required to pay use tax on that property.



UNEMPLOYMENT INSURANCE

Mississippi requires employers to pay state unemployment insurance tax each year. This tax is part of a national program that provides temporary payments to individuals unemployed through no fault of their own.

CORPORATE INCOME TAX

There is no local income tax in Mississippi; therefore, only state income tax is collected. Unless a company is taxable in another state, Mississippi corporate income tax is based on the company's net taxable income.

Tax Rates

Income 3% on the first \$5,000 of taxable income

4% on the next \$5,000 of taxable income

5% on the remaining taxable income

For multi-state corporations, income tax is calculated by determining the amount of Mississippi-tototal-company ratio in terms of net business income.

For manufacturers, income tax is apportioned using a three-factored approach based on property, payroll and sales in Mississippi versus everywhere. After the apportioned net taxable income is calculated, additional non-business income attributable to Mississippi is added to the calculated amount to arrive at the Mississippi net taxable income.



Legislation passed in 2016 gradually eliminates the tax on the first \$5,000 of taxable income, starting in 2018. By 2022, no tax will be levied on the first \$5,000 of taxable income.



Legislation was passed in 2016 that will fully phase out Mississippi's corporate franchise tax by 2028. From 2028 onward, businesses will pay only \$25.00 in franchise tax each year.

FRANCHISE TAX

A tax assessed on the company's capital value apportioned to the Mississippi location(s). The capital value is calculated based on capital stock, paid-in capital, surplus and retained earnings including deferred taxes, deferred gains, deferred income, contingent liabilities and other true reserves. The Franchise tax rate is \$2.50 per \$1,000 of capital invested in Mississippi.

Franchise \$2.50 PER \$1,000 Tax of capital invested in Mississippi Rate

Beginning in 2018, the tax rate will drop by \$0.25 each year, until the tax is eliminated in 2028. From 2028 onward, businesses will pay only \$25.00 in franchise tax each year.

LOCAL PROPERTY TAX

There is no state property tax in Mississippi. Property tax on real and tangible personal property is collected at the local level. Each city and/or county sets its taxation rate. To calculate estimated property tax, multiply the assessed value of the property by the taxation rate. Eligible projects may receive full or partial exemptions of this tax.

Property 15% of true value

SALES AND USE TAX

All tangible personal property sold within the state, or brought into the state for use is considered taxable unless specifically exempted or assigned a reduced rate by state law. To calculate the amount of tax owed, multiply the rate by the price of the good or service. Eligible projects may receive full or partial exemptions of this tax.

Sales and	Standard goods and services	7 %
Use Tax	Manufacturing equipment and machinery	1.5%
Rates	Electricity and fuel used in the manufacturing process	EXEMPT
	Manufacturers' raw materials	EXEMPT
	Non-production manufacturing equipment and machinery	7 %
	Water and sewer for commercial or industrial use	7 %

UNEMPLOYMENT INSURANCE TAX

Mississippi levies an unemployment compensation tax on the first \$14,000 of wages paid to each employee each calendar year. This tax is part of a national program that provides temporary payments to individuals unemployed through no fault of their own. The total unemployment compensation tax rate for a start-up business in Mississippi is 1.16 percent the first year of liability, 1.26 percent the second year of liability and 1.36 percent the third and subsequent years of liability until the employer is eligible for a modified rate. These rates include the workforce investment and training contribution rate that might be applicable for the rate year. If a company acquires a business that is already liable for unemployment taxes in Mississippi, the company may be immediately eligible for a modified tax rate.

Unemployment Compensation Tax Rate

first year of liability

second year of liability

1.16% 1.26% 1.36% third and subsequent years of liability

06 | Operating Costs

In 2016, CNBC ranked Mississippi the state with the 3rd Lowest Cost of Doing Business. Competitive, yet affordable wages combined with a business-friendly tax climate create an extremely low cost operating environment.



AVERAGE EMPLOYER COST PER HOUR WORKED - PRIVATE INDUSTRY

	Cost Per Hour	Percent of Total Compensation
Total Compensation	\$25.28	100%
Wages & Salaries	\$17.87	70.7%
Total Benefits (Including but not limited to: paid leave, supplemental pay, healthcare insurance,	\$7.41	29.3%

Source: Bureau of Labor Statistics (region includes: Mississippi, Alabama, Kentucky, and Tennessee).

COMMONLY REQUIRED INSURANCE

retirement, workers' comp, social security)

Commercial Liability Insurance - provides defense and damages if employees or products cause bodily injury or property damage to a third party

Property Insurance - protects against events such as fire, theft, vandalism, smoke damage, etc.

Workers Compensation Insurance - provides insurance to employees who are injured on the job, and is required by Mississippi law. The cost of the plan depends on several factors including payroll and the type of industry.

UTILITY EXPENSES

Electricity - Mississippi average industrial price of electricity = \$0.0656 per kilowatt hour (EIA,2015)

Natural Gas - Mississippi average industrial price per thousand cubic feet = \$4.75, (EIA,2015)

07 | Weather

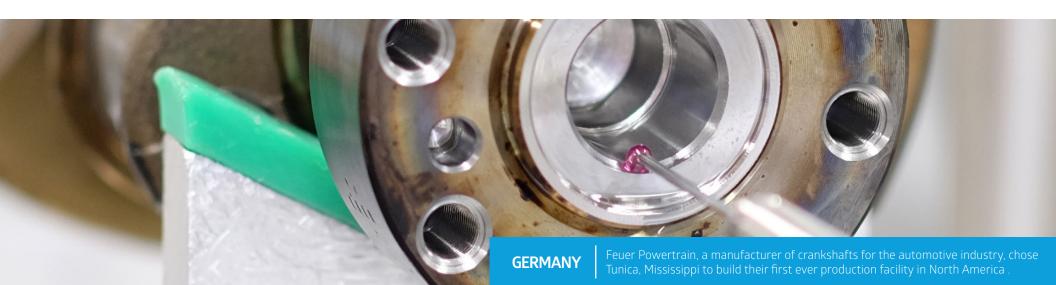
Located in the subtropical region, Mississippi has long hot summers, and rainfall that is evenly distributed throughout the year. The proximity to the Gulf of Mexico provides for mostly warm and humid climate year round.

Mississippi Weather Statistics

Average Temperature

27°C/9°C 1,300 mm

Average Rainfall



08 | Foreign Investment Directory

Below is a list of companies with a manufacturing focused investment in Mississippi with ownership located outside of the United States. This directory was created from information collected from multiple sources, including company announcements, Hoover's Business Directory, and the Mississippi Development Authority (MDA) Internal Manufacturing Database.

When using this directory please note some businesses are constantly changing ownership and the location and employment information is subject to change and can vary by source.

Australia

Origis Energy

	PRODUCTS/SERVICE	EMPLOYEES	ULTIMATE PARENT
Chep	Pallets	35	Brambles
Pratt Industries, Inc.	Corrugated sheets converted into boxes	32	Visy Industries
Sims Metal Management Mississippi	Scrap metal recycling	9	Sims Metal Management
Sims Metal Management Mississippi	Scrap metal recycling	8	Sims Metal Management
Sims Metal Management Mississippi	Scrap metal recycling	8	Sims Metal Management
Sims Metal Management Mississippi	Scrap metal recycling	8	Sims Metal Management
Sims Metal Management Mississippi	Scrap metal recycling	15	Sims Metal Management
Belgium			
	PRODUCTS/SERVICE	EMPLOYEES	ULTIMATE PARENT

Origis Energy

Solar power generation

Bermuda/UK

	PRODUCTS/SERVICE	EMPLOYEES	ULTIMATE PARENT
Helen of Troy	Warehouse and Distribution	260	Helen of Troy Limited

Canada

	PRODUCTS/SERVICE	EMPLOYEES	ULTIMATE PARENT
Canfour	Sawmill	90	Canfor
Domtar, Inc. (Amory Chips)	Sawmill, wood chips	12	Domtar Corp
Future Electronics	Warehouse and distribution	330	Future Electronics
Hudsons Bay	Data center	555	Hudson's Bay Company
KIK Custom Products	Bar soap, bar soap wrapping	200	KIK Custom Products
Metaris	Hydraulic pumps	15	Metaris, Corp.
Norbord Mississippi	Oriented strand board (OSB) facility	125	Norbord, Inc.
Optech	Marine and coastal mapping & imaging systems	13	Teledyne
Product Services Co./Gator International	Absorbents	6	Gator Oil
Renin	Inside barn doors, closet doors & hardware	280	Renin
Resolute Forest Products	Newspaper, paper mill	163	Resolute Forest Products
Alan White (AW) Manufacturing	Furniture	275	CDA Manufacturing Inc.
Haworth, IncGroup Lacasse-United Chair Co.	Office furniture, chairs	300	Groupe Lacasse, Inc.
Loveland Products	Fertilizer	115	Agrium Inc.
MartinRea Fabco	Automotive body metal stamping	300	MartinRea International, Inc.
Samuel Roll Form Group LLC	Steel roll forming	37	Samuel RFG
Teledyne Optech	Marine and coastal mapping & imaging systems	13	Teledyne
Texas Eastern/Spectra Energy	Pipeline compressor station; moves natural gas	6	Enbridge Inc.w

China

	PRODUCTS/SERVICE	EMPLOYEES	ULTIMATE PARENT
Moon River Foods	Asian carp harvesting	50	Shanghai Shen Ren Trade Co., Ltd.
R-Squared Puckett, Inc.	Automotive components	200	Sanhua Holding Group of Zheji- ang, China
Seraphim Solar USA Manufacturing, Inc.	Solar Panels	30	Jiangsu Seraphim Solar System Co., Ltd.

Denmark

	PRODUCTS/SERVICE	EMPLOYEES	ULTIMATE PARENT
Plumrose USA, Inc.	Deli meat processing, canned meats	400	Danish Crown AmbA
ROCKFON	Ceiling panels	100	Rockwool International
Roxul North America	Steel wool insulation	160	Rockwool International

Finland

	PRODUCTS/SERVICE	EMPLOYEES	ULTIMATE PARENT
Fiskars	Warehouse and distribution (school/office supplies)	115	Fiskars Oyj Abp
Kemira	Antiscalants, Dispersants and Emulsifiers	50	Kemira Oyj
Valmet	Pulp and paper mill, tissue mill	109	Valment

France

	PRODUCTS/SERVICE	EMPLOYEES	ULTIMATE PARENT
Air Liquide Advanced Technologies U.S.	Renewable natural gas (RNG) purification plant	5	L'Air Liquide Societe
Air Liquide Industrial U.S.	Propane gas	40	L'Aire Liquide SA
Airgas	Wholesale (welding supplies)	10	Air Liquide SA ETU exploit Proce
Airgas Carbonic Industries	Dry Ice	48	Air Liquide SA ETU exploit Proce
Airgas Nitrous Oxide	Nitrous Oxide	5	Air Liquide SA ETU exploit Proce
CertainTeed North America	Ceiling panels	100	Compagnie De Saint Gobain
Faurecia Automotive Seating	Automotive seating	520	Peugeot S.A.
Faurecia Automotive Seating	Automotive seating	448	Peugeot S.A.
Kentucky-Tennessee Clay Co.	Ball clay	50	Imerys
Kentucky-Tennessee Clay Co., Inc.	Mining and processing ball clay	17	Imerys
SNF PolyChemie	Water-soluble polymers, water treatment chemicals, filtration chemicals for large water treatment (municipalities)	58	SNF SA
Soprema USA, Inc.	Roofing materials manufacturing, product testing and distribution	25	Soprema
Valeo Electrical Systems	N/A	10	Valeo
Zodiac Aero Evacuation Systems	Life preservers, vests, escape pods	125	Safran
Zodiac Parachute & Protection America	Parachutes	200	Safran

Germany

	PRODUCTS/SERVICE	EMPLOYEES	ULTIMATE PARENT
BASF Catalysts	Desiccants, absorbents, catalytic clay products and animal feed additives	82	BASF SE
Continental Tire the Americas	Light truck and commercial vehicle tires	2500 (2019)	Continental Corp of Germany
DHL Supply Chain (formerly Exel Logistics)	Warehouse and distribution (drugs)	19	DHL
Feuer Powertrain	Crankshafts for automotive, transportation industry	100	Feuer Powertrain
Grammer	Automotive seating	350	Grammer AG
hago Automotive Corporation	Sheet metal and stamped automotive parts producer	80	Feinwerktechnik hago GmbH
IAC (International Automotive Components)	Motor vehicle parts and accessories	20	IAC Group
Inca Presswood-Pallets, Ltd.	Pallets, paper tube core plugs	25	Inka Paletten GmbH
Limoss US, LLC	Motion furniture controls	30	Limoss
Linde	Industrial gas	33	Linde Group
MAHLE Aftermarket Inc.	Warehouse & Distribution (internal engine comps	208	MAHLE
Mississippi TanTec Leather	Leather tannery	94	ISA TanTec
Monsanto Company	Agribusiness research center	15	Bayer AG
Schulz Xtruded Products (SXP)	Pipe extrusion	220	Schulz Group
Schulz Xtruded Products (SXP)	Stainless steel pipes, pipe finishing	500	Schulz Group
Siemens Industry, Inc.	Warehouse and distribution	297	Siemens AG
Siemens Power Transmission/Distribution	Electrical transformers	297	Siemens AG
SMS Millcraft	Warehouse and distribution (metal parts)	5	SMS Meer GmbH
ThyssenKrupp Elevator Americas	Elevators and escalators	130	Thyssen-Krupp AG
Voith Fabrics Florence	Fabrics	78	Voith AG

Hong Kong (China)

	PRODUCTS/SERVICE	EMPLOYEES	ULTIMATE PARENT
Milwaukee Tool	Power drills and accessories	149	Techtronic Industries Company, Ltd
Milwaukee Tool	Saw blades	583	Techtronic Industries Company, Ltd.
Milwaukee Tool	Warehouse and distribution (power tools)	600	Techtronic Industries Company, Ltd.
Universal Asset Management (UAM)	Aircraft recycling and part recertification	50	Aircraft Recycling International Ltd
la dia			

India

	PRODUCTS/SERVICE	EMPLOYEES	ULTIMATE PARENT
Jindal Tubular	Large diameter spiral weld steel pipes for water, natural gas, petro	158	Jindal Saw Ltd
Rain CII	Calcined fluid coke	8	Rain CII

Ireland

	PRODUCTS/SERVICE	EMPLOYEES	ULTIMATE PARENT
Anda Distribution	Warehouse and distribution (healthcare products)	62	Allergan Public Limited Co.
APAC Mississippi (Monroe County)	Asphalt (Hot and Cold mix)	15	CRH plc
APAC Mississippi (Monroe County)	Asphalt (Hot and Cold mix)	7	CRH plc

Ireland

	PRODUCTS/SERVICE	EMPLOYEES	ULTIMATE PARENT
APAC Mississippi (Union County)	Asphalt (Hot and Cold mix)	15	CRH plc
APAC Mississippi (Madison County)	Asphalt (Hot and Cold mix)	15	CRH plc
APAC Mississippi (Leflore County)	Asphalt (Hot and Cold mix)	15	CRH plc
APAC Mississippi (Yazoo County)	Asphalt (Hot and Cold mix)	15	CRH plc
APAC Mississippi (Lee County)	Asphalt (Hot and Cold mix)	15	CRH plc
APAC Mississippi (Alcorn County)	Asphalt (Hot and Cold mix)	25	CRH plc
APAC Mississippi (Washington County)	Asphalt (Hot and Cold mix)	56	CRH plc
APAC Mississippi (Lauderdale County)	Asphalt (Hot and Cold mix)	45	CRH plc
APAC Mississippi (Warren County)	Asphalt (Hot and Cold mix)	35	CRH plc
APAC Mississippi (Lowndes County)	Asphalt (Hot and Cold mix)	100	CRH plc
APAC Mississippi (Lee County)	Asphalt (Hot and Cold mix)	50	CRH plc
APAC Mississippi (Hinds County)	Asphalt (Hot and Cold mix)	100	CRH plc
Eaton Aerospace	Bearings and Hydraulic Components	464	Eaton Corporation
Eaton Lighting (frmly Cooper lighting)	Indoor and outdoor lighting	425	Eaton Corporation
Trane	Warehouse and distribution (auto parts)	205	Ingersoll Rand

Israel

	PRODUCTS/SERVICE	EMPLOYEES	ULTIMATE PARENT
Emilia Resources	Creams, semi-solid, and liquid products	90	Emilia Cosmetics
Real-Time Laboratories	Climate control equipt. for military vehicles, aviation	10	Elbit Systems Ltd.
Stark Aerospace	Unmanned aerial vehicles (UAV's)	50	Israel Aerospace Industries, LTD

Italy

	PRODUCTS/SERVICE	EMPLOYEES	ULTIMATE PARENT
Buzzi Unicem	Concrete loading terminal	6	Buzzi Unicem
Buzzi Unicem	Concrete loading terminal	5	Buzzi Unicem
Draka Elevator Products Co.	Elevator cable wholesaler	35	Prysmian Group
Sofidel America	Napkins, tissues and paper towelst	90	SOFIDEL SPA

Japan

	PRODUCTS/SERVICE	EMPLOYEES	ULTIMATE PARENT
Ajinomoto Windsor	Frozen food	370	Ajinomoto Co. Inc.
American Green Technologies (AGT)	Lighting products	25	Ushio Inc
ASICS America	Warehouse and distribution (shoes)	300	ASICS CORPORATION
Auto Parts Manufacturing Mississippi (Toyota Auto Body)	Automotive parts, plastic injection molding parts, stamped body parts	550	Toyota Auto Body
Calbee Foods, Inc.	Snack foods, chips	140	Calbee N.A.
Calsonic Kansei North America	Climate control (HVAC) and cockpit modules	504	Calsonic Kansei Corporation
Carlex Glass Company	Glass	35	Central Glass Company, Ltd.
CSB (Consolidated Grain and Barge)	Grain terminal	25	Zen-Noh
Diversified CPC International, Inc.	Aerosol propellants, specialty gases	50	Diversified CPC International, Inc.
Diversity-Vuteq, LLC	Plastic injection molded parts	556	Vuteq
Gavilon Fertilizer	Fertilizer	10	Marubeni Corporation
Green Metals, Inc.	Recycling	25	Toyota Tsusho Corporation
Hayakawa Electronics America, Inc.	Wire harness, cables, plastic molding, printed circuit boards	9	Hayakawa Densen Kogyo Co., Ltd.

Japan

	PRODUCTS/SERVICE	EMPLOYEES	ULTIMATE PARENT
Helena Chemical	Fertilizers (wholesale)	28	Marubeni Corporation
Helena Chemical	Fertilizers (wholesale)	6	Marubeni Corporation
Helena Chemical	Fertilizers (wholesale)	7	Marubeni Corporation
Helmitin, Inc.	Adhesives	22	ITOCHU International Inc
IMS Autrans Corp.	Final assembly services (electrical equipment and glass) for suppliers and logistic services	210	IMS Engineers
Kasai (frmly M-TEK INC.)	Automotive interior trim components, plastic injection molding	1000	KASAI KOGYO
MISA Metal Processing, Inc.	Slit flat roll steel	11	Marubeni Corporation
Nidec Motor Corporation	Distribution (Auto parts)	71	NIDEC CORPORATION
Nissan North America, Inc.	Automobile assembly	6300	Nissan
Nissan Trading Company	Fastener parts for automotive and forklifts	40	Nissan
PK USA	Metal stamping, Welding, Electro coating	90	Press Kogyo Company, Ltd
Prime Automotive Warehouse LLC	Warehouse and distribution	90	Marubeni Corporation
S&A Industries	Compression Molding for HVAC Ducts for the Automotive Industry, Transmission Wire Harness Protection Sleeves, molded plastic parts	20	Sekiso Industries
Steel Technologies	Flat-rolled steel, Blanking, Distribution, off-line inspection and Slitting	22	Mitsui & Company, Ltd.
Sumitomo Electric Wiring Systems (formerly K & S	Distribution (circuits and wires for automotive industry)	45	Sumitomo Corporation
Wiring Systems, Inc.)	Seats, door trim		
Systems Automotive Interiors (SAI)		95	Toyota Motor Company

Japan

	PRODUCTS/SERVICE	EMPLOYEES	ULTIMATE PARENT
Teikuro Corporation	Specialty Coatings	9	Teikuro
Terumo Medical Corporation	Distribution (medical)	24	TERUMO CORPORATION
Thermos	Children's beverage bottles	195	Taiyo Nippon Sanso Corporation
Topre America	Welding	100	Topre America Corporation
Toyoda Gosei (TGMS)	Plastic-injected interior and exterior components	70	Toyoda Gosei Company, LTD
Toyota Boshoku	Automotive seating, door panels	125	Toyota Boshoku Corporation
Toyota Motor Manufacturing, Mississippi	Automobile assembly	3000	Toyota Motor Corporation
Toyota Tsusho America	Metals Recycling, Distribution, Tire and wheel assembly	70	Toyota Motor Corporation
	Automotive stamping		
Unipres Southeast U.S.A., Inc.	Agricultural chemicals	130	Unipres Corporation
Valent USA	Automotive parts distribution	5	SUMITOMO CHEMICAL COMPANY
Vantec Hitachi Transport System	Coils, transformers	1000	Vantec Corp
Vicksmetal/Armco Associates	Electrical distribution systems, fiber optics, instrumentation	43	Sumitomo Corporation
Yazaki North America	Tires	43	Yazaki Corporation
Yokohama Tire Corporation	Synthetic rubber	420	Yokohama Rubber Group
Zeon Chemicals		48	Zeon Corporation

Korea

	PRODUCTS/SERVICE	EMPLOYEES	ULTIMATE PARENT
InnPack, Inc.	Bags (cotton, burlap, laminated, poly)	25	InnPack, LLC

Luxembourg

	PRODUCTS/SERVICE	EMPLOYEES	ULTIMATE PARENT
Ardagh Metal Beverage USA (frmly Rexam)	Beverage cans	116	Ardagh Group SA
Double G Coatings	Hot dip galvanizing, metal coating	78	ArcelorMittal

Mexico

	PRODUCTS/SERVICE	EMPLOYEES	ULTIMATE PARENT
American Concrete Products	Concrete	10	CEMEX
Bimbo Bakeries	Bread, cakes and cookies	210	Group Bimbo
Block Mix USA	Concrete	10	CEMEX
Borden Dairy	Milk processing facility	150	Grupo Lala
DAK Americas	PET resins	155	Alfa S.A.B. de C.V./Alpek Head- quarters
Trulite Glass and Aluminum Solutions	Glass and mirror products	133	VITRO, SA DE CV

Netherlands

	PRODUCTS/SERVICE	EMPLOYEES	ULTIMATE PARENT
Airbus Helicopter	Helicopters and assembly	220	Airbus Group
Akzo Nobel Pulp and Performance Chemicals	Hydrogen peroxide and sodium chlorate	100	Akzo Nobel NV
Hunter Douglas, Inc.	Window blinds and shades, distribution center	130	Hunter Douglas NV
Philips Lighting	Lighting products for office, industry and healthcare	650	Koninklijke Philips

Norway

	PRODUCTS/SERVICE	EMPLOYEES	ULTIMATE PARENT
Loxy	Reflective and seam sealing tapes	5	Loxy
Nammo Talley Defense System	Ammunition, assembly of shoulder-launched ammunitions	12	Nammo AS
Saudi Arabia			
	PRODUCTS/SERVICE	EMPLOYEES	ULTIMATE PARENT
SABIC Innovative Plastics	Plastic and resins	144	Sabic
Singapore			
	PRODUCTS/SERVICE	EMPLOYEES	ULTIMATE PARENT
US Joiner	Marine interior outfitting	20	Singapore Technologies Engineering
VT Halter Marine	Naval ship design, construction, and repair	750	Vision Technologies Systems
Spain			
	PRODUCTS/SERVICE	EMPLOYEES	ULTIMATE PARENT
Orbinox	Valves	9	AVK Group

Sweden

	PRODUCTS/SERVICE	EMPLOYEES	ULTIMATE PARENT
Autoliv	Warehouse and distribution (auto parts)	25	Autoliv
Floatix	Biodegradable, eco-friendly absorbent for hazardous and non-hazardous spills.	5	Floatix, Inc.
Volvo	Warehouse and distribution (auto parts)	350	AB Volvo

Switzerland

	PRODUCTS/SERVICE	EMPLOYEES	ULTIMATE PARENT
Holcim	Concrete terminal loading	20	LafargeHolcim
Kuehne + Nagel	3PL (third-party logistics)	N/A	Kuehne + Nagel
TEGRA Medical	Medical devices	104	SFS Group AG
ABB Group	Circuit breakers and molded circuit breaker housing	125	ABB
ABB Kuhlman	Electric power transformers	400	ABB
Baldor Electric	Large industrial electric motors	300	ABB
OKIN America, LLC	Linear actuators (electronic control devices in recliners, hospital beds, medical lift chairs)	8	Phoenix Mecano AG
Thomas & Betts	Low voltage electrical breakers assembly	125	ABB
Thomas & Betts	Warehouse and distribution	378	ABB
Wey Valve	Knife gate valve	75	SISTAG Absperrtechnik

United Kingdom

	PRODUCTS/SERVICE	EMPLOYEES	ULTIMATE PARENT
Avon Engineered Fabrications	Fuel tanks, containers for both military & commercial applications	80	Avon Rubber PLC
Certex Lifting Products & Services	Rigging supplies wholesale	5	FKI PLC
Delphi	Automotive electrical equipment	300	Delphi Automotive PLC
Drax Biomass International, Inc.	Wood pellets	45	Drax
Enterprise Products Partners (frmly BP America)	Petroleum Refinery	28	BP PLC
Ferguson Enterprises, Inc.			
Rolls Royce Naval Marine	Pipes, pipe distribution	32	Wolseley PLC
Rolls-Royce	Propellers, foundry	103	Rolls-Royce PLC
Rolls-Royce	Aviation services & support	27	Rolls-Royce PLC
Tilsatec North America	Engine testing	47	Rolls-Royce PLC
Bunzl Distribution	Flame-resistant gloves	19	Sirdar Spinning Limited
	3PL. Distribution (packaging, disposable supplies, and cleaning and safety products)	30	Bunzl



About Cooperative Energy

Headquartered in Hattiesburg, Mississippi, Cooperative Energy serves as the only not-for-profit wholesale electric power provider in the state. In this role, Cooperative Energy generates and transmits electricity for our 11 Member distribution systems located in the southern and western areas of the state. Cooperative Energy and these 11 distribution systems, collectively known as the Power of 12, provide power to more than 423,000 homes and businesses across the state, ultimately serving more than one million Mississippians.

Cooperative Energy and its Members power the quality of life in 55 counties spanning from the Gulf Coast to the Mississippi Delta. The distribution systems are connected to our generation sources by 1,792 miles (2884 km) of high-voltage transmission lines.

Cooperative Energy has generation sources that include a diverse mix of natural gas, coal, nuclear, hydro and solar. Having a broad mix of options allows us to minimize the cost impact of any significant increases of a single fuel source. Total sales from our resources in 2016 were 10 million MWh.

At Cooperative Energy, we are committed to Economic Development as one important way of improving the communities we serve. By partnering with local, regional and state organizations, we are helping to create opportunities that make life better for our service territory and the state of Mississippi.

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